

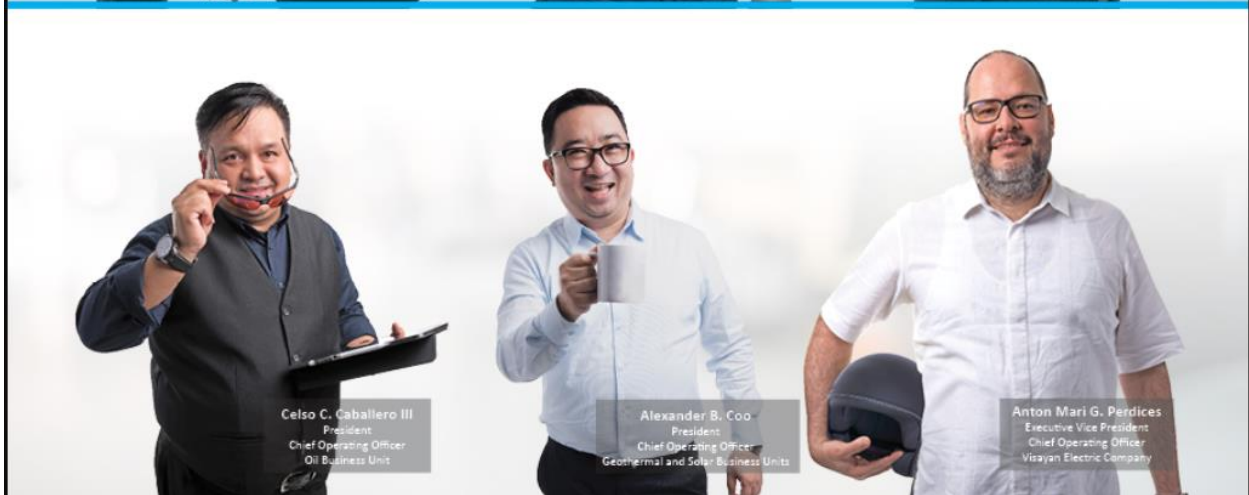
BUSINESS UNIT HEADS 2020 & PREVIOUS YEARS

The Business Unit Heads for the year 2020-2021 are as follows:

BUSINESS UNIT HEADS Aboitiz Power Corporation



The Business Unit Heads for the year 2019-2020 are as follows:



The Business Unit Heads for the year 2018-2019 are as follows:



Alexander B. Coo
President
Chief Operating Officer
Geothermal Business Unit



Joseph S. Yu
Executive Vice President
Chief Operating Officer
SN Aboitiz Power Business Unit



Celso C. Cabalero III
President
Chief Operating Officer
Oil Business Unit



Danel C. Aboitiz
President
Chief Operating Officer
Coal Business Unit



Carlos Ramon C. Aboitiz
President
Chief Operating Officer
Hedcor Business Unit



Anton Mari G. Perdices
Executive Vice President
Chief Operating Officer
Visayan Electric Company, Inc.



Dante T. Pollescas
Senior Vice President
Chief Operating Officer
Subic, Balamban, Mactan, and LIMA
EnerZones



Rodger S. Velasco
Executive Vice President
Chief Operating Officer
Davao Light and Power Company, Inc.



Ben C. Arkoncel
Vice President
Chief Operating Officer
Cotabato Light and Power Company