

EXECUTIVE COMMITTEE MEMBERS
2019 & PREVIOUS YEARS

As of January 1, 2020

EXECUTIVE COMMITTEE
(2019 - 2020)

| | | |
|--|---|--|
|  Emmanuel V. Rubio Chairman |  Erramon I. Aboitiz Vice-Chairman (Non-Executive) |  Mikel A. Aboitiz Director (Non-Executive) |
|  Enrique M. Aboitiz Director (Non-Executive) |  Jaime Jose Y. Aboitiz Director (Executive) |  Liza Luv T. Montelibano Ex-officio Member |

*Effective January 1, 2020

ASM 2019 - April 22, 2019:

EXECUTIVE COMMITTEE
(2019 - 2020)

| | | |
|---|--|---|
|  |  | |
| Erramon I. Aboitiz Chairman (Executive) | Enrique M. Aboitiz Director (Non-Executive) | |
|  |  |  |
| Luis Miguel O. Aboitiz Director (Executive) | Mikel A. Aboitiz Director (Non-Executive) | Jaime Jose Y. Aboitiz Director (Executive) |

Below are the members of the Executive Committee for 2018-2019:

As of December 12, 2018

EXECUTIVE COMMITTEE
(2018-2019)

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|--|--|--|
|  |  | |
| Erramon I. Aboitiz Chairman (Executive) | Enrique M. Aboitiz Director (Non-Executive) | |
|  |  |  |
| Luis Miguel O. Aboitiz Director (Executive) | Mikel A. Aboitiz Director (Non-Executive) | Jaime Jose Y. Aboitiz Director (Executive) |

As of May 21, 2018

EXECUTIVE COMMITTEE
(2018-2019)



Erramon I. Aboitiz
Chairman (Executive)



Luis Miguel O. Aboitiz
Director (Executive)



Mikel A. Aboitiz
Director (Non-Executive)



Jaime Jose Y. Aboitiz
Director (Executive)



Jon Ramon Aboitiz
Director (Non-Executive)



Enrique M. Aboitiz
Alternate Member
(Non-Executive)

* As of September 3, 2018
(Mr. Antonio R. Moraza was replaced by Mr. Erramon I. Aboitiz as Chairman due to his unexpired term)