



**SELF-ASSESSMENT QUESTIONNAIRE
(INDIVIDUAL DIRECTOR)**

Name of Assessor:	
Date Completed:	
Period Covered:	

This Self-Assessment Questionnaire is composed of varying statements based on the roles, functions and responsibilities of the Board members found under the Company's Manual on Corporate Governance. Please evaluate how well the you have performed for each criterion and indicate the rating at the appropriate box using the following rating scale:

<u>Rating</u>	<u>Definition</u>
<u>5</u>	<u>Excellent</u>
<u>4</u>	<u>Above Average</u>
<u>3</u>	<u>Average</u>
<u>2</u>	<u>Below Average</u>
<u>1</u>	<u>Poor</u>

INDIVIDUAL BOARD DIRECTORS SELF-ASSESSMENT

Good Corporate Governance Practices and Principles		Rating (1-5)	Remarks
Company Policies			
1	I take time to understand the Aboitiz Group, its goals and strategies, its businesses, its governance and other key policies, <u>purpose statement</u> and its brand.		
2	<u>I understand the mission, vision and values of the Company.</u>		
3	<u>I act in a manner characterized by transparency, accountability, integrity and fairness fully aware that the office of a director is one of trust and confidence.</u>		
4	I represent the Aboitiz Group positively and constructively in all external dealings, seeking to enhance the Aboitiz name and reputation.		
Attendance and Participation			
5	I regularly attend and <u>actively participate in all meetings of the Board, Committees, and shareholders except when prevented by justifiable cause.</u>		
6	I review meeting materials and if called for, ask the necessary questions or seek clarifications and explanations in Board and Committee meetings.		
7	I willingly offer alternative viewpoints during discussions to reflect own personal experiences and opinions.		
6	I fully support decisions made by the Board in the external arena, even if that decision did not completely reflect my own viewpoints.		
Performance			
7	I seek to find ways to continuously improve the efficiency and effectiveness of the Board or any Committee that I am a member of, taking any relevant suggestions to the Board Chairman or Committee Chairman, as the case maybe, for his consideration.		
8	I always exercise independent judgment.		
9	I keep myself informed of industry developments and business trends affecting the businesses of the Company.		

For the succeeding questions, please answer those which are applicable to you.

A. For Executive Directors only			
	I maintain a primary identity as a Board member, while dealing with Board matters, at the same time bringing to the Board the benefit of closer knowledge of operational considerations.		
B. For Independent Directors only			
	I bring fully to the Board the benefit of the particular experience or expertise, at the same time not feeling constrained to contribute on matters that may be outside my personal experience and expertise.		
C. For Board Committee members only			
1	I am familiar with specific areas of concern covered by the Committee that I am a member of, and do not seek to divert into other areas not specifically envisioned by the committee mandate.		
2	I engage constructively with the Company CEO and any other senior leader of the Company, who may be consulted for the purpose of the Committee being better informed, or better positioned to offer the Board a more reliable recommendation.		
3	I maintain external confidentiality related to details of Committee discussion, including the individual views of members, other than as agreed for formal communication to the Board and/or Senior Management by the Committee as a whole.		
D. For Board Committee Chairmen only			
1	I oversee the conduct of the Board Committee in line with the Committee mandate.		
2	I manage the agenda of Committee meetings by taking into consideration the relevant and appropriate issues concerning the Committee.		
3	I effectively chair Committee meetings, ensuring proper consideration of matters for discussion and recommendation to the full Board.		
4	I ensure that each member of the Committee has full opportunity to express views and contribute effectively to discussion.		
5	I ensure that appropriate record of Committee deliberations and conclusions are maintained.		

6	I lead and facilitate the Committee in reporting back to the Chairman of the Board, or to the Board as a body, considerations and recommendations on any matter, including both majority conclusions and recommendations and minority conclusions and recommendations.		
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What do you think was your best contribution to the Board this year?

What are your suggestions to improve the performance of the Board?

Remarks