



## Integrated Management System Policy

AboitizPower commits to provide **reliable, ample and sustainable power supply** at a reasonable and competitive price to enhance customer satisfaction.

In support to this, the AP Coal Business Unit shall be the **engine for growth for AboitizPower** and shall be recognized as the **best thermal generator in the country** by establishing, maintaining, and continually improving the management of its power generation assets while showcasing our technical capabilities through the delivery of **world-class standards of power plant operations**.

Guided by our core values, **we are committed to pursuing operational excellence in quality, environmental stewardship, occupational health & safety performance and asset performance, improving energy performance, and ensuring continuity of critical business functions and compliance to applicable requirements**.

We will protect our People, Environment, Reputation and Assets (PERA). With this in mind, we:

- Understand the context of our organization including the needs and expectations of our stakeholders, identify and implement actions to address the associated internal and external issues, risks and opportunities;
- Nurture, protect and continuously build relationships with our stakeholders;
- Manage risks and opportunities, and implement controls in our processes and systems;
- Provide a venue for our employees to develop skills and strengthen collaboration;
- Protect the environment by minimizing the negative impact of our activities and;
- Aim to provide a safe, harm-free and healthy workplace by identifying, reducing, mitigating and eliminating Occupational Health and Safety risks with consultation and ensuring participation of employees, suppliers, contractors and visitors;
- Facilitate the management of the whole lifecycle of power assets;
- Make asset management decisions based on complete, accurate, and timely asset information;
- Develop a Strategic Asset Management Plan (SAMP) that will determine the high-level asset management objectives and approach to help deliver the organization's objectives.
- Develop and deliver the Asset Management Plan (AMP) which describes what needs to be done and by whom in line with the approach and objectives noted in the SAMP.
- Operate and maintain power systems to optimize overall economic return of investment;
- Regularly review, test and update business continuity plan to ensure continuity of our operations;
- Assure the availability, confidentiality, integrity and protection of information assets and information processing systems;
- Improve energy performance, including energy efficiency, energy use and energy consumption;
- Comply with the applicable requirements and manage its compliance risk and;
- Ensure that we continuously improve our processes and systems;

This policy shall be communicated to all interested parties and be available to the public. Furthermore, this Policy shall be reviewed annually to ensure it adequately reflects the relevant risks and impacts of Business Operations.

DocuSigned by:

**Celso C. Caballero III**

President & COO, Aboitiz Power–Coal Business Unit