

Certificate of Attendance

Presented to

Sabin M. Aboitiz

For having completed five and a half (5.5) hours of training on Corporate Governance by attending the

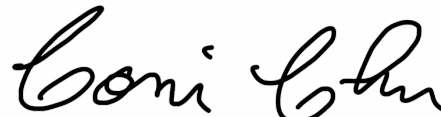
2023

IN-HOUSE CORPORATE GOVERNANCE
SEMINAR

Topics:

*(i) Artificial Intelligence and the Global Economy; (ii) Energy Transition - Renewable Revolution;
(iii) Updates on Geopolitics; and (iv) Geopolitics and De-globalization*

Given this 12th day of December 2023



Connie G. Chu

Chief Compliance Officer



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Presented to

Luis Miguel O. Aboitiz

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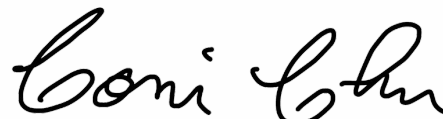
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Presented to

Eric Ramon O. Recto

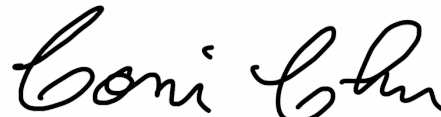
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Emmanuel V. Rubio

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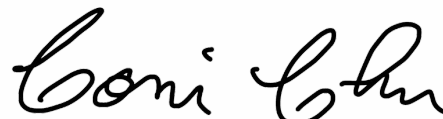
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Certificate of Attendance

Presented to

Danel C. Aboitiz

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A handwritten signature in black ink, appearing to read "Connie G. Chu".

Connie G. Chu

Chief Compliance Officer



Certificate of Attendance

Presented to

Edwin R. Bautista

For having completed four and a half (4.5) hours of training on Corporate Governance by attending the

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Connie G. Chu

Chief Compliance Officer





This

Certificate of Attendance

is presented to

Edwin R. Bautista

for having completed the seminar on

Corporate Governance

28 November 2023

01:30 p.m. to 05:30 p.m.

Online seminar via Zoom

A handwritten signature in black ink, consisting of a stylized 'J' and 'C' intertwined.

Joseph Ian M. Canlas
Partner, SGV & Co.

Certificate of Attendance

Presented to

Cesar G. Romero

For having completed five and a half (5.5) hours of training on Corporate Governance by attending the

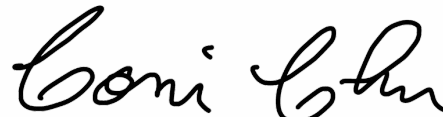
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Izumi Kai

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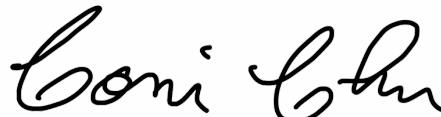
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This

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Toshiro Kudama

for having completed the seminar on

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Joseph Ian M. Canlas
Partner, SGV & Co.

Certificate of Attendance

Presented to

Juan Alejandro A. Aboitiz

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Maria Veronica C. So

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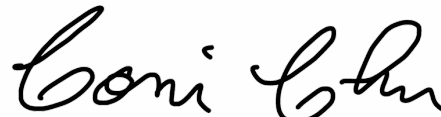
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Joseph Ian M. Canlas
Partner, SGV & Co.

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Presented to

Manuel Alberto R. Colayco

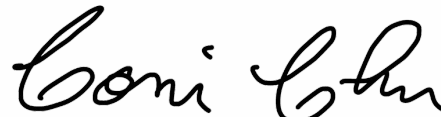
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