




**POLICY**

# **SAFETY, HEALTH, AND ENVIRONMENT MANAGEMENT**

**1AP-SHES-GRC-005**

	<b>ABOITIZ POWER CORPORATION</b>	<b>Document Code : 1AP-SHES-GRC-005</b>
		<b>Revision No. : 00</b>
	<b>POLICY SAFETY, HEALTH, AND ENVIRONMENT MANAGEMENT</b>	<b>Effective Date : 2023.12.31</b>
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## 1. PURPOSE

- 1.1. To define the organization's commitment in pursuing excellence in practices surrounding Safety, Health and Environment

## 2. SCOPE

- 2.1. This Policy applies to AboitizPower and subsidiaries under its operational control.
- 2.2. In consortiums or joint ventures in which AboitizPower does not hold control, AP's representatives shall observe this policy and shall promote the application thereof, to the extent possible

## 3. OWNERSHIP

- 3.1. AP President and CEO, Group COO, and BU COOs are accountable for ensuring compliance with this policy.
- 3.2. AP SHES Head is responsible for providing oversight and advisory functions on the effective implementation of SHE programs at business and functional levels to ensure alignment and consistency in management approach.
- 3.3. The responsible officers shall exert best efforts to extend the application of this Policy to subsidiaries that are not subject to the control of AboitizPower and to contractors, suppliers, and business partners.


## 4. POLICY

- 4.1. Policy Statements:

### 4.1.1. Occupational Safety & Health

AboitizPower strives to make health and safety visible, felt, and lived across the organization. This aims to help safeguard the safety and well-being of all employees, contractors, and stakeholders and ensure that everyone can fulfill their potential with dignity and equality in a safe and healthy environment. To do so, the company shall align with the following strategic commitments:

- Comply with legal requirements and align with relevant occupational, safety, and health (OSH) standards to effectively manage identified risks;
- Ensure that all relevant stakeholders are consulted and employees are represented in developing appropriate OSH programs and that collective agreements in OSH are considered to reduce business-specific OSH risks to as low as reasonably practicable;
- Assess and measure the effectiveness of processes and activities against set OSH objectives and OSH performance targets to continuously drive process improvement and;
- Continually improve OSH systems to deliver better results and drive innovation towards aligned business goals.

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#### 4.1.2. Environment

AboitizPower recognizes its responsibility to the environment and commits to conduct business aligned to sustainable development principles, through the adoption of the following key measures in pollution prevention, resource optimization, and biodiversity protection by making sure that we are aligned with our strategic commitments and in ensuring that we:

- Comply with the legal requirements and implement an effective environment framework in setting the objectives and targets and environmental performance monitoring;
- Systematically assess, measure, and mitigate our environmental impacts in all stages of our operation’s lifecycle and continuously improve processes and tools through cost-effective best available and applicable technology to AP Business Units;
- Consistently align with applicable environmental standards and utilize methodologies that are backed by science and develop relevant programs that will build the capability of identified key talents;
- Build and maintain relationships with our key external stakeholders towards improving our environment performance and targets both locally and in the region.

4.2. We commit to undertake development of a value system across operations to support the needs of present and future generations, aligned with our core business of power generation and distribution.

#### 4.3. Guiding Principles:

- 4.3.1. Transformative focus considering material issues within our value chain
- 4.3.2. Strategic alignment to national and global sustainable development goals
- 4.3.3. Robust systems for compliance and risk management
- 4.3.4. Radical thinking through innovation and digitalization
- 4.3.5. Streamlined transparency using globally and nationally recognized methodologies and metrics

#### 4.4. SHE Strategic Commitments:

- 4.4.1. Whenever and wherever assessed as material to the organization, our strategic commitments shall apply and shall be embedded in the organization’s Strategy, Risk, and Performance Management processes.

#### 4.5. Review and Communication:

- 4.5.1. This policy shall be periodically reviewed to ensure adequacy and applicability. Furthermore, this policy shall be communicated within the organization and will be made available to interested parties.