




POLICY

STAKEHOLDER ENGAGEMENT

1AP-REP-001

	ABOITIZ POWER CORPORATION	Document Code : 1AP-REP-001
		Revision No. : 00
	POLICY STAKEHOLDER ENGAGEMENT	Effective Date : 2024.01.04
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1. PURPOSE

- 1.1. To build trusting relationships with key stakeholders.

2. SCOPE

- 2.1. This policy applies to AboitizPower and its subsidiaries (i.e. Corporate, Generation, and Distribution Business Groups).

3. OWNERSHIP

- 3.1. The AP COO is accountable for ensuring compliance with this policy.
- 3.2. The AP Reputation Management Head is responsible for ensuring that this policy is updated, cascaded, and complied with by the Functional Heads.

4. POLICY

- 4.1. AboitizPower recognizes stakeholders as individual persons or groups who has a direct interest in the organization or are directly affected by the win or loss of the actions or decisions of the business and have shared aspirations for the company.
- 4.2. Stakeholders are critical to the business as they can either help or hinder the organization from achieving its goals. Ultimately, through stakeholder engagement, we aim to sustain the following goals:
 - 4.2.1. Allow uninterrupted operations
 - 4.2.2. Gain social acceptability for new projects to grow the business
 - 4.2.3. Develop advocates for our company and our brand
- 4.3. As part of the Group's strategic pillar, AP shall engage with its stakeholders by building, enhancing, and protecting relationships to establish goodwill, and support and grow the business and the brand.
- 4.4. Building trusting relationships shall be done by understanding our key stakeholders and engaging them using strategic communication activities.
- 4.5. A team member shall be assigned to a stakeholder purposively and strategically. Building trust will be done individually to ensure the relationship is built well.
- 4.6. The AboitizPower Stakeholder Engagement Framework shall be used as our primary guideline for the strategy and shall be adopted across the organization to standardize the process of engaging with key stakeholders.
- 4.7. The AP Reputation Steering Committee shall verify the effectiveness of the framework across 1AP.