

Turnover Metrics

	2023	2023	2024	2024	2025	2025
	Headcount	Rate	Headcount	Rate	Headcount	Rate
Female	149	4.05%	170	14.20%	187	3.83%
Male	335	9.10%	322	12.70%	452	9.25%
Below 30	154	4.18%	168	14.26%	193	3.95%
30 to 50	252	6.85%	240	10.02%	348	7.12%
Over 50	78	2.12%	84	23.73%	98	2.01%
Staff / Associate / Specialist	359	9.75%	300	12.84%	396	8.10%
Officer / Supervisor	54	1.47%	89	11.74%	110	2.25%
Manager	49	1.33%	68	12.16%	91	1.86%
Executives (AVPs & Up)	22	0.60%	35	12.77%	42	0.86%
Involuntary	89	2.54%	198	5.04%	241	4.93%
Voluntary	334	9.53%	294	7.90%	395	8.08%
Others	61	1.74%	-	-	3	0.06%