

Turnover Metrics

	2023 Headcount	2023 Rate	2024 Headcount	2024 Rate
Female	149	4.05%	170	14.20%
Male	335	9.10%	322	12.70%
Below 30	154	4.18%	168	14.26%
30 to 50	252	6.85%	240	10.02%
Over 50	78	2.12%	84	23.73%
Staff / Associate / Specialist	359	9.75%	300	12.84%
Officer / Supervisor	54	1.47%	89	11.74%
Manager	49	1.33%	68	12.16%
Executives (AVPs & Up)	22	0.60%	35	12.77%
Involuntary	89	2.54%	198	5.04%
Voluntary	334	9.53%	294	7.90%
Others	61	1.74%	-	-