

2025 Sustainability Trainings

1. Climate Change, Sustainability, and ESG (8 Trainings)

- Reimagine Nationally Determined Contribution (NDC): A program related to climate action commitments hosted by The Climate Reality Project Philippines
- Corporate Value Chain (Scope 3) Standard E-Learning: A specialized course by the GHG Protocol focusing on tracking and managing greenhouse gas emissions
- Environmental, Social, and Governance (ESG) Fundamentals for Financial Decision-Making: A course focused on integrating ESG factors into financial and investment decision-making
- Driving Sustainability Transformation: Training on navigating the transition towards IFRS S1 & S2 Sustainability Reporting Standards
- GRI Standards Training: A workshop on applying Global Reporting Initiative (GRI) standards for corporate sustainability reporting
- 5th Philippine Environment Summit: A summit hosted by Green Convergence for Safe Food, Healthy Environment and Sustainable Economy
- Fridays with Faraday: Leadership in Energy & Environmental Design (LEED) Certification for Substation
- Climate Change Symposium

2. Pollution Control and Emissions Monitoring (3 Trainings)

- Pollution Control Officer (PCO) Training: The most frequently attended environmental program (with over 40 individual attendance records). It appears under various names such as "Basic PCO Training," "40 Hr Basic PCO Training," "Basic Course for New PCOs," and "8 Hours Managing Head & 40 Hours PCO Training"
- Continuous Emission Monitoring System (CEMS) & RATA: Two distinct but related training sessions covering DENR-EMB's proposed regulations on Online Relative Accuracy Test Audits (RATA) for CEMS

3. Environmental Management and Compliance (3 Trainings)

- ISO 14001 Environmental Management Systems (EMS): Includes EMS requirement training as well as the "CQI and IRCA Certified ISO 14001:2015 Lead Auditor" course for implementing and auditing environmental standards
- Environmental Compliance Workshop: Internal workshops handled by the AP SHE (Safety, Health, and Environment) and Security team
- Environmental Orientation: Foundational environmental onboarding for employees

4. Forestry and Conservation (2 Trainings)

- Society of Filipino Foresters, Inc. (SFFI) National Conference 2025: A national gathering for forestry professionals to share knowledge and environmental industry updates
- 2025 National Forestry Convention: A convention dedicated to forestry and conservation practices

5. Other Trainings

- All our employees including part-time and contractors, undergo safety training in all of our plants.
- All new hires are required to undergo training in our Code of Ethics and Business Conduct. Our Code outlines the company's fundamental policies, directives, and commitments such as preventing bribery and corruption, conducting business sustainably, and compliance with relevant international trade and data privacy laws.
- Learning hubs and other online learning platforms are also available to all employees to support personalized development needs based on their functions, on top of targeted training programs offered at the business group level and across AboitizPower. The top skills being self-developed through these learning hubs and platforms are Data Analytics and Visualization, Project Management, and Diversity and Inclusion. There also has been programs that have targeted Psychological Safety, Gender Identity, as well as Gender Equity and the promotion of the accomplishments of different genders in the workplace.