



109182019001584

**SECURITIES AND EXCHANGE COMMISSION**

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Company Information

SEC Registration No. C199800134

Company Name ABOITIZ POWER CORP.

Industry Classification Generation, Collection And Distribution Of Electricity

Company Type Stock Corporation

Document Information

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Document Type LETTER/MISC

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Period Covered September 18, 2019

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Department CED/CFD/CRMD/MRD/NTD

Remarks Completion Report of Training Program

COVER SHEET

C 1 9 9 8 0 0 1 3 4

S.E.C. Registration Number

A B O I T I Z P O W E R C O R P O R A T I O N

(Company's Full Name)

3 2 N D S T R E E T , B O N I F A C I O G L O B A L

C I T Y , T A G U I G C I T Y , M E T R O M A N I L A

P H I L I P P I N E S

(Business Address: No. Street City / Town / Province)

MANUEL ALBERTO R. COLAYCO

Contact Person

02- 886-2338

Company Telephone Number

1 2 3 1

Month Day

Fiscal Year

LETTER

FORM TYPE

4th Monday of April

0 4 2 2

Month Day

Annual Meeting

N/A

Secondary License Type, if Applicable

SEC

Dept. Requiring this Doc

N/A

Amended Articles Number/Section

Total No. of Stockholders

x

Domestic

Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document I.D.

Cashier

STAMPS

Remarks = Pls. use black ink for scanning purposes

September 18, 2019

CORPORATE GOVERNANCE AND FINANCE DEPARTMENT
Securities and Exchange Commission
Secretariat Building, PICC Complex
Roxas Boulevard, Pasay City

ATTENTION : Atty. Rachel Esther J. Gumbang-Remalante
Officer-In-Charge

RE : Completion Report of In-House Corporate Governance Seminar

Gentlemen:

In Compliance with SEC Memorandum Circular No. 19, Series of 2016, we are pleased to report that the Board of Directors and Key Officers of Aboitiz Power Corporation ("AboitizPower") have attended the 2019 In-House Corporate Governance Seminar conducted exclusively for the Aboitiz Group. The seminar was held last September 9, 2019 from 1:30 p.m. to 6:30 p.m. (5 hrs.) at the NAC Tower, Bonifacio Global City, Taguig City, 1634 Metro Manila.

To support the foregoing, we hereby submit the following documents as required by this Honorable Commission:

1. Completion Report of Training (Annex "A")
2. Signed Attendance Sheet of Participants (Annex "B")
3. Screenshot of those who attended via videoconference (Google Meet) (Annex "C")
4. Filled-up SEC authorized evaluation forms (Annex "D")
5. Summary of the Evaluation Results (Annex "E")
6. Copy of SEC letter approving the accreditation (Annex "F")
7. Certificates of Attendance (Annex "G")
8. Presentation materials on Data Privacy (the other 2 were submitted on September 5, 2019) (Annex "H")
9. Photos of the seminar (Annex "I")

We hope you find the foregoing documents in order.

Very truly yours,


JOANNE L. RANADA
Assistant Corporate Secretary

COMPLETION REPORT OF TRAINING PROGRAM		
Training Provider:		
ABOITIZ POWER CORPORATION		
Address:	32nd Street, Bonifacio Global City, Taguig City, Metro Manila, Philippines	
Telephone No.:	886-2541	
Fax No.:	(02) 886-2407	
Email Address:	joanne.ranada@aboitiz.com	
Program Details:		
Title Program: 2019 Annual Corporate Governance Seminar		
	1:30 P.M. - 2:30 P.M.	Jon Krause
	2:30 P.M. - 3:00 P.M.	Q & A
	3:00 P.M. - 3:30 P.M.	Judd Salas
	3:30 P.M. - 4:30 P.M.	Melissa Moi
	4:30 P.M. - 5:00 P.M.	Q & A
	5:00 P.M. - 6:00 P.M.	Damian "Dondi" Mapa
	6:00 P.M. - 6:30 P.M.	Q & A
	Date of Approval by the SEC	August 29, 2019
	Date Started	September 9, 2019
	Date Completed	September 9, 2019
	Venue:	NAC Tower, 32 nd Street, Bonifacio Global City, Taguig City
Documents submitted:		
	1. Completion Report of Training 2. Signed Attendance Sheet of Participants 3. Screenshot of those who attended via videoconference (Google Meet) 4. Filled-up SEC authorized evaluation forms of participants 5. Summary of the Evaluation Results 6. Copy of SEC letter approving the accreditation 7. Certificates of Attendance 8. Presentation materials on Data Privacy (the other 2 were submitted on September 5, 2019) 9. Photos of the seminar	

Certified correct:


JOANNE L. RANADA
 Assistant Corporate Secretary

September 18, 2019
 Date

The following Directors and Officers of Aboitiz Power Corporation attended the 2019 In-House Corporate Governance Seminar conducted on September 9, 2019:

	NAME	COMPANY/DESIGNATION
1	Aboitiz, Enrique M. (via Videocon)	Aboitiz Power Corporation Director/Vice - Chairman
2	Aboitiz, Erramon I.	Aboitiz Power Corporation Director/President and CEO
3	Aboitiz, Jaime Jose Y.	Aboitiz Power Corporation Director/Executive Vice President & Chief Operating Officer – Power Distribution Group
4	Aboitiz, Luis Miguel O.	Aboitiz Power Corporation Director/Executive Vice President – Chief Strategy Officer
5	Aboitiz, Mikel A. (via Videocon)	Aboitiz Power Corporation Chairman of the Board
6	Bernardo, Felino M. (via Videocon)	Aboitiz Power Corporation Executive Vice President and Chief Operating Officer – Power Generation Group
7	Colayco, Manuel Alberto R. (via Videocon)	Aboitiz Power Corporation Corporate Secretary
8	De La Torre, Mailene M.	Aboitiz Power Corporation Assistant Corporate Secretary
9	Gonzales, Joseph T.	Aboitiz Power Corporation FVP, General Counsel and Compliance Officer
10	Mañalac, Gabriel T.	Aboitiz Power Corporation Senior Vice President and Group Treasurer
11	McGregor, Robert	Aboitiz Power Corporation Executive Director – Chief Investment Officer
12	Montelibano, Liza Luv T.	Aboitiz Power Corporation Senior Vice President/Chief Financial Officer/Corporate Information Officer
13	Natividad, Annacel A.	Aboitiz Power Corporation Chief Risk Officer
14	Nicanor, Jr., Saturnino E.	Aboitiz Power Corporation Group Internal Audit Head
15	Ranada, Joanne L.	Aboitiz Power Corporation Assistant Corporate Secretary
16	Rubio, Emmanuel V.	Aboitiz Power Corporation Executive Vice President – Chief Operating Officer
17	Sangster, Christopher B.	Aboitiz Power Corporation Executive Director – Business Development and Project Development and Execution
18	Vicencio, Noreen Marie N.	Aboitiz Power Corporation Data Privacy Officer

The following independent directors attended separate corporate governance seminars:

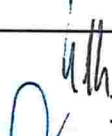
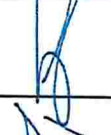
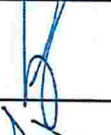
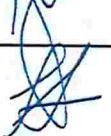
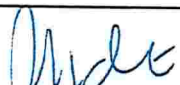
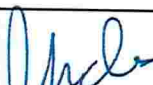
	Name	Date of Seminar / Provider / Venue
1	Romeo L. Bernardo	Attended SEC forum on Material Related Party Transactions
2	Carlos C. Ejercito	Attended SEC forum on Material Related Party Transactions
3	Ramon Eric O. Recto	May 14, 2019 / SGV / Acacia Hotel, Alabang, Muntinlupa City



ATTENDANCE SHEET

Document Number:
BUP-FM-001
Version Number: 2
Eff. Date: 03/24/2014

Title		2019 Annual Corporate Governance Seminar				
Date		September 9, 2019	Time Start	1:30 P.M.	Time End	6:00 P.M.
Venue		NAC Tower, 32 nd Street, Bonifacio Global City, Taguig City				
Facilitator/s						

NO.	NAME	COMPANY/DEPARTMENT	SIGNATURE (IN)	SIGNATURE (OUT)
1.	Aboitiz, Enrique M.	Aboitiz Equity Ventures Inc. Chairman of the Board	ATTENDED VIA	GOOGLE MEET
		Aboitiz Power Corporation Director/Vice - Chairman		
2.	Aboitiz, Erramon I.	Aboitiz Equity Ventures Inc. Director/President and CEO		
		Aboitiz Power Corporation Director/President and CEO		
3.	Aboitiz, Jaime Jose Y.	Aboitiz Power Corporation Director/Executive Vice President & Chief Operating Officer – Power Distribution Group		
4.	Aboitiz, Juan Alejandro A.	Aboitiz Power Corporation First Vice President for Energy Trading and Sales		
5.	Aboitiz, Luis Miguel O.	Aboitiz Equity Ventures Inc. Senior Vice President		
		Aboitiz Power Corporation Director/Executive Vice President – Chief Strategy Officer		
6.	Aboitiz, Mikel A.	Aboitiz Equity Ventures Inc. Director/Vice Chairman of the Board	ATTENDED VIA	GOOGLE MEET
		Aboitiz Power Corporation Chairman of the Board		
7.	Aboitiz, Sabin M.	Aboitiz Equity Ventures Inc. Director/Executive Vice President and Chief Operating Officer	ATTENDED VIA	GOOGLEMEET
8.	Bautista, Edwin R.	Aboitiz Equity Ventures Inc. Director		
9.	Bernardo, Felino M.	Aboitiz Power Corporation Executive Vice President and Chief Operating Officer – Power Generation Group	ATTENDED VIA	GOOGLE MEET
10.	Bernardo, Romeo L.	Aboitiz Power Corporation Lead Independent Director	ATTENDED THE SEC - RPT SEMINAR	
11.	Beshouri, Christopher P.	Aboitiz Equity Ventures Inc. Executive Director - Chief Strategy Officer		
12.	Colayco, Manuel Alberto R.	Aboitiz Equity Ventures Inc. First Vice President - Chief Legal Officer/Corporate Secretary/Chief Compliance Officer	ATTENDED VIA	GOOGLE MEET
		Aboitiz Power Corporation Corporate Secretary		
13.	De La Torre, Mailene M.	Aboitiz Equity Ventures Inc. Assistant Vice President - Assistant Corporate Secretary		
		Aboitiz Power Corporation Assistant Corporate Secretary		

ATTENDANCE SHEET

Document Number:
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Eff. Date: 03/24/2014

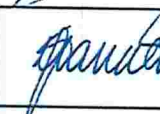
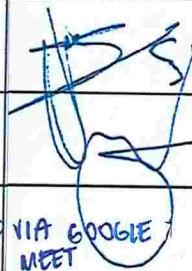
Title 2019 Annual Corporate Governance Seminar

NO.	NAME	COMPANY/DEPARTMENT	SIGNATURE (IN)	SIGNATURE (OUT)
14.	Delgado, Ana A.	Aboitiz Equity Ventures Inc. Director		
15.	Ejercito, Carlos C.	Aboitiz Power Corporation Independent Director	Attended already the SEC Orientation	
16.	Gonzales, Joseph T.	Aboitiz Power Corporation FVP, General Counsel and Compliance Officer		
17.	Guingao, Jojo S.	Aboitiz Equity Ventures Inc. Senior Vice President and Chief Digital Officer		
18.	Lacson Jr., Ricardo F.	Aboitiz Equity Ventures Inc. VP - Data Privacy Officer		
19.	Lotilla, Raphael Perpetuo M.	Aboitiz Equity Ventures Inc. Lead Independent Director		
20.	Lozano, Manuel R.	Aboitiz Equity Ventures Inc. Senior Vice President/Chief Financial Officer/Corporate Information Officer		
21.	Mañalac, Gabriel T.	Aboitiz Equity Ventures Inc. Senior Vice President and Group Treasurer		
		Aboitiz Power Corporation Senior Vice President and Group Treasurer		
22.	McGregor, Robert	Aboitiz Equity Ventures Inc. Executive Director - Chief Investments Officer		
		Aboitiz Power Corporation Executive Director - Chief Investment Officer		
23.	Montelibano, Liza Luv T.	Aboitiz Power Corporation Senior Vice President/Chief Financial Officer/Corporate Information Officer		
24.	Natividad, Annacel A.	Aboitiz Equity Ventures Inc. First Vice President - Chief Risk Officer		
		Aboitiz Power Corporation Chief Risk Officer		
25.	Nicanor, Jr., Saturnino E.	Aboitiz Power Corporation Group Internal Audit Head		
26.	Ranada, Joanne L.	Aboitiz Equity Ventures Inc. Assistant Corporate Secretary		
		Aboitiz Power Corporation Assistant Corporate Secretary		
27.	Recto, Eric Ramon O.	Aboitiz Power Corporation Independent Director	ATTENDED THE SEC SEMINAR MAY 14, 2019	
28.	Rubio, Emmanuel V.	Aboitiz Power Corporation Executive Vice President - Chief Operating Officer		

ATTENDANCE SHEET

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Title 2019 Annual Corporate Governance Seminar

NO.	NAME	COMPANY/DEPARTMENT	SIGNATURE (IN)	SIGNATURE (OUT)
29.	Salak III, Manuel R.	Aboitiz Equity Ventures Inc. Independent Director		
30.	Sangster, Christopher B.	Aboitiz Power Corporation Executive Director – Business Development and Project Development and Execution		
31.	Sta. Ana, David Jude L.	Aboitiz Equity Ventures Inc. Senior Vice President and Chief External Affairs Officer		
32.	Tanate, Maria Lourdes Y.	Aboitiz Equity Ventures Inc. Vice President - Group Internal Audit Head		
33.	Valdez, Susan V.	Aboitiz Equity Ventures Inc. Senior Vice President and Chief Human Resources Officer		
34.	Vicencio, Noreen Marie N.	Aboitiz Power Corporation Data Privacy Officer		
35.	Vitug, Jose C.	Aboitiz Equity Ventures Inc. Independent Director		
36.	SALAS, JUDD	BEV IR		
37.	ABOITIZ, CARLOS		ATTEN REQ	VIA GOOGLE MEET
38.				
39.				
40.				



ATTENDANCE SHEET

Document Number:
BUP-FM-001

Version Number: 2

Eff. Date: 03/24/2014

Title 2019 Annual Corporate Governance Seminar

NO.	NAME	COMPANY/DEPARTMENT	SIGNATURE (IN)	SIGNATURE (OUT)
41.	RONALDO FRANCISCO B. PERAZA	WORLDWIDE - Risk		
42.				
43.				
44.				
45.				
46.				
47.				
48.				
49.				
50.				

ANNEX "C"

meet.google.com/_meet/uvv-qqds-hiw?authuser=1

Alvynn Saniel is presenting

Winning in a World of Digital Dragons

Jon Krause
VP, Executive Partner
jon.krause@gartner.com

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PEOPLE (8) CHAT

+ Add people

- Marinel Mangubat (You)
- ABOITIZ Group
- AEV-Cebu 6th Floor Small Room (Mikel Aboitiz)
- Alvynn Saniel (Presentation)
- Chris Sangster
- Endika Aboitiz
- Felino Bernardo
- Manuel Colayco
- Sabin Aboitiz

Gartner



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: Enrique M. Aboitiz Company: _____

*Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)*

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☒	☐	☐
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☒	☐
3 Relevance of subject-matter discussed in the training	☐	☐	☒	☐	☐
4 Value for money	☐	☐	☒	☐	☐

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☒	☐	☐
2 Sufficient time allotted for each topic	☐	☐	☐	☒	☐
3 Presentation and organization of resource materials	☐	☐	☐	☒	☐

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☒	☐
2 Appropriate Feedback Mechanism	☐	☐	☐	☒	☐

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

- 1 Clarity of discussion
- 2 Ability to build rapport with audience
- 3 Use of visual aids/handouts
- 4 Mastery of subject-matter presented
- 5 Proper use of allotted time to discuss subject-matter
- 6 Ability to address questions raised

1	2	3	4	5
☐	☐	☐	☒	☐
☐	☐	☐	☒	☐
☐	☐	☐	☒	☐
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☐	☐	☐	☒	☐
☐	☐	☐	☒	☐

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

- 1 Clarity of discussion
- 2 Ability to build rapport with audience
- 3 Use of visual aids/handouts
- 4 Mastery of subject-matter presented
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- 6 Ability to address questions raised

1	2	3	4	5
☐	☐	☐	☒	☐
☐	☐	☐	☒	☐
☐	☐	☐	☒	☐
☐	☐	☐	☒	☐
☐	☐	☐	☒	☐
☐	☐	☐	☒	☐

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

- 1 Clarity of discussion
- 2 Ability to build rapport with audience
- 3 Use of visual aids/handouts
- 4 Mastery of subject-matter presented
- 5 Proper use of allotted time to discuss subject-matter
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1	2	3	4	5
☐	☐	☒	☐	☐
☐	☐	☒	☐	☐
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☐	☐	☒	☐	☐

Comments/Suggestions/Recommendations:

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REGISTRATION

WE R IN TOUGH TIMES,
FOCUS ON ↑ YIELD



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: Enamon I. Aboitiz Company: AEV

*Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)*

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
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4 Value for money	☐	☐	☐	☐	☒

Resource Materials

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Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☒	☐

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
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3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
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6 Ability to address questions raised	☐	☐	☐	☒	☐

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☒	☐	☐
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3 Use of visual aids/handouts	☐	☒	☒	☐	☐
4 Mastery of subject-matter presented	☐	☒	☐	☐	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☐
6 Ability to address questions raised	☐	☐	☐	☐	☐

→ I had
to leave
early

Comments/Suggestions/Recommendations:

Session was well organized.

Subject matters relevant.

Surprised few ID's attended.

Jim Aboitiz

AP

aboitiz

ADVANCING BUSINESS
AND COMMUNITIES

aboitiz

2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: James Jose Aboitiz Company: ABOITIZ POWER

*Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)*

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☒	☐
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☒	☐
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☒	☐
4 Value for money	☐	☐	☐	☐	☐

Resource Materials

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2 Sufficient time allotted for each topic	☐	☐	☐	☒	☐
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Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☒	☐
2 Appropriate Feedback Mechanism	☐	☐	☐	☒	☐

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☒	☐

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

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4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
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6 Ability to address questions raised	☐	☐	☐	☒	☐

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

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3 Use of visual aids/handouts	☐	☐	☒	☐	☐
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5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☒	☐

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: SANDRO ABOITIZ Company: AP

*Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)*

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☐	☒
2 Sufficient time allotted for each topic	☐	☐	☐	☐	☒
3 Presentation and organization of resource materials	☐	☐	☐	☐	☒

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☒	☐	☐
2 Ability to build rapport with audience	☐	☐	☒	☐	☐
3 Use of visual aids/handouts	☐	☐	☒	☐	☐
4 Mastery of subject-matter presented	☐	☐	☒	☐	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☒	☐	☐
6 Ability to address questions raised	☐	☐	☒	☐	☐

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: MIGUEL ABOITIZ

Company: ABOITIZ POWER / UNIONBANK

*Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)*

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☒	☐
2 Sufficient time allotted for each topic	☐	☐	☐	☐	☒
3 Presentation and organization of resource materials	☐	☐	☐	☒	☐

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☒	☐

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☒	☐

Comments/Suggestions/Recommendations:

Evaluation Form

Name *

Mikel Aboitiz

Company

Aboitiz Power , Aboitiz Equity

Over-all Program



1. Registration procedure

1	2	3	4	5
☐	☐	☐	☐	☐

2. Venues atmosphere is conducive for training/seminar

1	2	3	4	5
☐	☐	☐	☒	☐

3. Relevance of subject-matter discussed in the training

1	2	3	4	5
☐	☐	☐	☒	☐

4. Value for money

1	2	3	4	5
☐	☒	☐	☐	☐

Resource Materials

1. Adequacy, completeness and accuracy of resource materials

1	2	3	4	5
☐	☐	☒	☐	☐

2. Sufficient time allotted for each topic

1	2	3	4	5
☐	☐	☐	☒	☐

3. Presentation and organization of resource materials

1	2	3	4	5
☐	☐	☐	☐	☐

Q & A / Feedback Mechanism

1. Adequate time for Q & A

1	2	3	4	5
☐	☐	☐	☒	☐

2. Appropriate Feedback Mechanism

1	2	3	4	5
☐	☐	☐	☒	☐

Resource Speakers

I. Resource Speaker: Mr. Jon KrauseTopic: Winning in a World of Digital Dragons

1. Clarity of discussion

1	2	3	4	5
☐	☒	☐	☐	☐

2. Ability to build rapport with audience

1	2	3	4	5
☐	☒	☐	☐	☐

3. Use of visual aids/handouts

1	2	3	4	5
☐	☒	☐	☐	☐

4. Mastery of subject-matter presented

1	2	3	4	5
☐	☒	☐	☐	☐

5. Proper use of allotted time to discuss subject-matter

1	2	3	4	5
☐	☐	☐	☒	☐

6. Ability to address questions raised

1	2	3	4	5
☐	☒	☐	☐	☐

II. Resource Speaker: Ms. Melissa MoiTopic: ESG and Sustainability:
Trends, Issues and Complexity in the ASEAN

1. Clarity of discussion

1	2	3	4	5
☐	☐	☐	☒	☐

2. Ability to build rapport with audience

1	2	3	4	5
☐	☐	☐	☒	☐

3. Use of visual aids/handouts

1	2	3	4	5
☐	☐	☐	☒	☐

4. Mastery of subject-matter presented

1	2	3	4	5
☐	☐	☒	☐	☐

5. Proper use of allotted time to discuss subject-matter

1	2	3	4	5
☐	☐	☐	☒	☐

6. Ability to address questions raised

1	2	3	4	5
☐	☐	☐	☒	☐

III. Resource Speaker: Mr. Damian Domingo O. MapaTopic: Data Privacy in a Changing World



1. Clarity of discussion

1	2	3	4	5
☐	☒	☐	☐	☐

2. Ability to build rapport with audience

1	2	3	4	5
☐	☒	☐	☐	☐

3. Use of visual aids/handouts

1	2	3	4	5
☐	☒	☐	☐	☐

4. Mastery of subject-matter presented

1	2	3	4	5
☐	☐	☒	☐	☐

5. Proper use of allotted time to discuss subject-matter

1	2	3	4	5
☐	☒	☐	☐	☐

6. Ability to address questions raised

1	2	3	4	5
☐	☐	☒	☐	☐

Comments/Suggestions/Recommendations

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2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
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Name: Edwin Bautista Company: UBP

*Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)*

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☐	☒
2 Sufficient time allotted for each topic	☐	☐	☐	☐	☒
3 Presentation and organization of resource materials	☐	☐	☐	☐	☒

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☒	☐

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☒	☐

Comments/Suggestions/Recommendations:

Evaluation Form

Name *

Lino Bernardo

Company

AP

Over-all Program



1. Registration procedure

1	2	3	4	5
☐	☐	☐	☒	☐

2. Venues atmosphere is conducive for training/seminar

1	2	3	4	5
☐	☐	☒	☐	☐

3. Relevance of subject-matter discussed in the training

1	2	3	4	5
☐	☐	☒	☐	☐

4. Value for money

1	2	3	4	5
☐	☐	☒	☐	☐

Resource Materials

1. Adequacy, completeness and accuracy of resource materials

1	2	3	4	5
☐	☐	☒	☐	☐

2. Sufficient time allotted for each topic

1	2	3	4	5
☐	☐	☐	☒	☐

3. Presentation and organization of resource materials

1	2	3	4	5
☐	☐	☒	☐	☐

Q & A / Feedback Mechanism

1. Adequate time for Q & A

1	2	3	4	5
☐	☐	☐	☒	☐

2. Appropriate Feedback Mechanism

1	2	3	4	5
☐	☐	☒	☐	☐

Resource Speakers

I. Resource Speaker: Mr. Jon KrauseTopic: Winning in a World of Digital Dragons

1. Clarity of discussion

1	2	3	4	5
☐	☐	☐	☒	☐

2. Ability to build rapport with audience

1	2	3	4	5
☐	☐	☒	☐	☐

3. Use of visual aids/handouts

1	2	3	4	5
☐	☐	☒	☐	☐

4. Mastery of subject-matter presented

1	2	3	4	5
☐	☐	☒	☐	☐

5. Proper use of allotted time to discuss subject-matter

1	2	3	4	5
☐	☐	☒	☐	☐

6. Ability to address questions raised

1	2	3	4	5
☐	☐	☒	☐	☐

II. Resource Speaker: Ms. Melissa MoiTopic: ESG and Sustainability:
Trends, Issues and Complexity in the ASEAN

1. Clarity of discussion

1	2	3	4	5
☐	☐	☐	☒	☐

2. Ability to build rapport with audience

1	2	3	4	5
☐	☐	☐	☒	☐

3. Use of visual aids/handouts

1	2	3	4	5
☐	☐	☐	☒	☐

4. Mastery of subject-matter presented

1	2	3	4	5
☐	☐	☐	☒	☐

5. Proper use of allotted time to discuss subject-matter

1	2	3	4	5
☐	☐	☐	☒	☐

6. Ability to address questions raised

1	2	3	4	5
☐	☐	☐	☒	☐

III. Resource Speaker: Mr. Damian Domingo O. MapaTopic: Data Privacy in a Changing World



1. Clarity of discussion

1	2	3	4	5
☐	☒	☐	☐	☐

2. Ability to build rapport with audience

1	2	3	4	5
☐	☒	☐	☐	☐

3. Use of visual aids/handouts

1	2	3	4	5
☐	☒	☐	☐	☐

4. Mastery of subject-matter presented

1	2	3	4	5
☐	☒	☐	☐	☐

5. Proper use of allotted time to discuss subject-matter

1	2	3	4	5
☐	☒	☐	☐	☐

6. Ability to address questions raised

1	2	3	4	5
☐	☒	☐	☐	☐

Comments/Suggestions/Recommendations

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Evaluation Form

Name *

Mickey Colayco

Company

Aboitiz Equity Ventures, Inc.

Over-all Program



1. Registration procedure

1	2	3	4	5
☐	☐	☒	☐	☐

2. Venues atmosphere is conducive for training/seminar

1	2	3	4	5
☐	☐	☐	☐	☒

3. Relevance of subject-matter discussed in the training

1	2	3	4	5
☐	☐	☐	☐	☒

4. Value for money

1	2	3	4	5
☐	☐	☒	☐	☐

Resource Materials

1. Adequacy, completeness and accuracy of resource materials

1	2	3	4	5
☐	☐	☐	☒	☐

2. Sufficient time allotted for each topic

1	2	3	4	5
☐	☐	☐	☒	☐

3. Presentation and organization of resource materials

1	2	3	4	5
☐	☐	☐	☒	☐

Q & A / Feedback Mechanism

1. Adequate time for Q & A

1	2	3	4	5
☐	☐	☐	☒	☐

2. Appropriate Feedback Mechanism

1	2	3	4	5
☐	☐	☐	☒	☐

Resource Speakers

I. Resource Speaker: Mr. Jon KrauseTopic: Winning in a World of Digital Dragons

1. Clarity of discussion

1	2	3	4	5
☐	☐	☐	☒	☐

2. Ability to build rapport with audience

1	2	3	4	5
☐	☐	☐	☒	☐

3. Use of visual aids/handouts

1	2	3	4	5
☐	☐	☐	☒	☐

4. Mastery of subject-matter presented

1	2	3	4	5
☐	☐	☐	☒	☐

5. Proper use of allotted time to discuss subject-matter

1	2	3	4	5
☐	☐	☐	☐	☒

6. Ability to address questions raised

1	2	3	4	5
☐	☐	☐	☒	☐

II. Resource Speaker: Ms. Melissa MoiTopic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

1. Clarity of discussion

1	2	3	4	5
☐	☐	☐	☒	☐

2. Ability to build rapport with audience

1	2	3	4	5
☐	☐	☐	☒	☐

3. Use of visual aids/handouts

1	2	3	4	5
☐	☐	☐	☒	☐

4. Mastery of subject-matter presented

1	2	3	4	5
☐	☐	☐	☒	☐

5. Proper use of allotted time to discuss subject-matter

1	2	3	4	5
☐	☐	☒	☐	☐

6. Ability to address questions raised

1	2	3	4	5
☐	☐	☒	☐	☐

III. Resource Speaker: Mr. Damian Domingo O. MapaTopic: Data Privacy in a Changing World

1. Clarity of discussion

1	2	3	4	5
☐	☐	☐	☒	☐

2. Ability to build rapport with audience

1	2	3	4	5
☐	☐	☒	☐	☐

3. Use of visual aids/handouts

1	2	3	4	5
☐	☐	☐	☒	☐

4. Mastery of subject-matter presented

1	2	3	4	5
☐	☐	☐	☒	☐

5. Proper use of allotted time to discuss subject-matter

1	2	3	4	5
☐	☐	☐	☒	☐

6. Ability to address questions raised

1	2	3	4	5
☐	☐	☒	☐	☐

Comments/Suggestions/Recommendations

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2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
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Name: Naime de la Torre Company: KW/XP

Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☐	☒
2 Sufficient time allotted for each topic	☐	☐	☐	☐	☒
3 Presentation and organization of resource materials	☐	☐	☐	☐	☒

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☒	☐

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: ANA DELGADO Company: NBP

Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☐	☒
2 Sufficient time allotted for each topic	☐	☐	☐	☐	☒
3 Presentation and organization of resource materials	☐	☐	☐	☐	☒

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Comments/Suggestions/Recommendations:

Very relevant content and all speakers were knowledgeable and engaging. A compliance afternoon well spent with value add. Thanks.



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: JOSEPH TRILLANA GONZALEZ Company: ABOITIZ POWER

Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☐	☒
2 Sufficient time allotted for each topic	☐	☐	☐	☐	☒
3 Presentation and organization of resource materials	☐	☐	☐	☐	☒

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: JOJO GUNGAO Company: AEV

*Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)*

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☒	☐
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☒	☐
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☒	☐

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☐	☒
2 Sufficient time allotted for each topic	☐	☐	☐	☐	☒
3 Presentation and organization of resource materials	☐	☐	☐	☐	☒

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☒	☐

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: RICARDO F. LACSON, JR. Company: AEV

*Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)*

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☒	☐
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☐	☒
2 Sufficient time allotted for each topic	☐	☐	☐	☒	☐
3 Presentation and organization of resource materials	☐	☐	☐	☒	☐

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☒	☐

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☒	☐

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☐	☒

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: RPM LOYILL

Company: AFV

*Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)*

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☒	☐
2 Sufficient time allotted for each topic	☐	☐	☐	☒	☐
3 Presentation and organization of resource materials	☐	☐	☐	☒	☐

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☒	☐	☐
4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☒	☐	☐

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: MANUEL LOZANO Company: AEV

*Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)*

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☐	☒
2 Sufficient time allotted for each topic	☐	☐	☐	☐	☒
3 Presentation and organization of resource materials	☐	☐	☐	☐	☒

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: Gabriel Manalac Company: AEU

Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☒	☐
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☒	☐
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☒	☐
4 Value for money	☐	☐	☐	☒	☐

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☒	☐	☐
2 Sufficient time allotted for each topic	☐	☐	☐	☒	☐
3 Presentation and organization of resource materials	☐	☐	☐	☒	☐

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☒	☐

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☒	☐	☐
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☐	☒

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: ROBERT M^oGREGOR Company: AEV

Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☒	☐
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☒	☐
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☒	☐
4 Value for money	☐	☐	☐	☒	☐

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☒	☐
2 Sufficient time allotted for each topic	☐	☐	☐	☒	☐
3 Presentation and organization of resource materials	☐	☐	☐	☒	☐

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☒	☐
2 Appropriate Feedback Mechanism	☐	☐	☐	☒	☐

2019
ANNUAL CORPORATE GOVERNANCE
SEMINAR

Robert McGregor

AEV/AP

aboitiz

ADVANCING BUSINESS
AND COMMUNITIES

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Affected
by Technology

Comments/Suggestions/Recommendations:

- was personally excellent



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: LIZA MONTELIBANO Company: AP

*Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)*

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☐	☒
2 Sufficient time allotted for each topic	☐	☐	☐	☐	☒
3 Presentation and organization of resource materials	☐	☐	☐	☐	☒

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☒	☐	☐
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☐	☒

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

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All information will be kept confidential.

Name: ANNADELL NATIVIDAD Company: AEU

*Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)*

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☒	☐
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☒	☐
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☒	☐
4 Value for money	☐	☐	☐	☒	☐

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☒	☐	☐
2 Sufficient time allotted for each topic	☐	☐	☒	☐	☐
3 Presentation and organization of resource materials	☐	☐	☒	☐	☐

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☒	☐
2 Appropriate Feedback Mechanism	☐	☐	☐	☒	☐

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☒	☐	☐
2 Ability to build rapport with audience	☐	☐	☒	☐	☐
3 Use of visual aids/handouts	☐	☐	☒	☐	☐
4 Mastery of subject-matter presented	☐	☐	☒	☐	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☒	☐	☐
6 Ability to address questions raised	☐	☐	☒	☐	☐

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☒	☐	☐
4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☒	☐

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☒	☐	☐
2 Ability to build rapport with audience	☐	☐	☒	☐	☐
3 Use of visual aids/handouts	☐	☐	☒	☐	☐
4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☒	☐	☐
6 Ability to address questions raised	☐	☐	☐	☒	☐

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: SATURNINO E. NICANOR, JR. Company: ABOITIZ POWER CORP.

Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☒	☐
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☒	☐
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☒	☒
2 Sufficient time allotted for each topic	☐	☐	☐	☐	☒
3 Presentation and organization of resource materials	☐	☐	☐	☒	☐

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☒
6 Ability to address questions raised	☐	☐	☐	☒	☐

Comments/Suggestions/Recommendations:

In future similar events, if we can insert a portion where a topic is directly linked to our business context. This is provided the audience is exclusively for authorized ^{internal} parties.



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: Joanne Canada

Company: AEV

*Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)*

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☐	☒
2 Sufficient time allotted for each topic	☐	☐	☐	☐	☒
3 Presentation and organization of resource materials	☐	☐	☐	☐	☒

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.

All information will be kept confidential.

Name: EMMANUEL V. RUBIO Company: Abotiz Power

Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☐	☒
2 Sufficient time allotted for each topic	☐	☐	☐	☐	☒
3 Presentation and organization of resource materials	☐	☐	☐	☐	☒

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Comments/Suggestions/Recommendations:

Really informative



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
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Name: CHRIS SANGSTER Company: ABOTIZ POWER

Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☒	☐
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☒	☐
2 Sufficient time allotted for each topic	☐	☐	☐	☒	☐
3 Presentation and organization of resource materials	☐	☐	☐	☒	☐

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☒	☐
2 Appropriate Feedback Mechanism	☐	☐	☐	☒	☐

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☒	☐

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☒	☐

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: DJ STD JNB

Company: AEV

Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☒	☐
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☒	☐

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☒	☐
2 Sufficient time allotted for each topic	☐	☐	☐	☒	☐
3 Presentation and organization of resource materials	☐	☐	☐	☒	☐

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☒	☐
2 Appropriate Feedback Mechanism	☐	☐	☐	☒	☐

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☒	☐	☐
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☒	☐

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☒	☐	☐
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☒	☐

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: MARIA LOURDES Y. TANATE

Company: ABOITIZ EQUITY VENTURES, INC.

Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☐	☒
2 Sufficient time allotted for each topic	☐	☐	☐	☐	☒
3 Presentation and organization of resource materials	☐	☐	☐	☐	☒

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☒	☐
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☐	☒

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: NOREEN VICENCIO Company: AP CORP / HEDCOR

Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☒	☐
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☒	☐
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☒	☐
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☒	☐
2 Sufficient time allotted for each topic	☐	☐	☐	☒	☐
3 Presentation and organization of resource materials	☐	☐	☐	☒	☐

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☒	☐	☐
2 Ability to build rapport with audience	☐	☐	☒	☐	☐
3 Use of visual aids/handouts	☐	☐	☐	☒	☐
4 Mastery of subject-matter presented	☐	☐	☐	☒	☐
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☒	☐
6 Ability to address questions raised	☐	☐	☐	☒	☐

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Comments/Suggestions/Recommendations:



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: _____

Je Vitug

Company: _____

AEV

Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)

1 = Poor

2 = Below Average

3 = Average

4 = Above Average

5 = Excellent

Over-all Program

- 1 Registration procedure
- 2 Venues atmosphere is conducive for training/seminar
- 3 Relevance of subject-matter discussed in the training
- 4 Value for money

1	2	3	4	5
☐	☐	☐	☐	☒
☐	☐	☐	☐	☒
☐	☐	☐	☐	☒
☐	☐	☐	☐	☒

Resource Materials

- 1 Adequacy, completeness and accuracy of resource materials
- 2 Sufficient time allotted for each topic
- 3 Presentation and organization of resource materials

1	2	3	4	5
☐	☐	☐	☐	☒
☐	☐	☐	☐	☒
☐	☐	☐	☐	☒

Q & A / Feedback Mechanism

- 1 Adequate time for Q & A
- 2 Appropriate Feedback Mechanism

1	2	3	4	5
☐	☐	☐	☐	☒
☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Comments/Suggestions/Recommendations:

Perfect!



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: SALAS Company: _____

*Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)*

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☐	☒
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☐	☒
2 Sufficient time allotted for each topic	☐	☐	☐	☐	☒
3 Presentation and organization of resource materials	☐	☐	☐	☐	☒

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Comments/Suggestions/Recommendations:

Evaluation Form

Name *

Carlos Aboitiz

Company

Hedcor - Aboitiz Power

Over-all Program



1. Registration procedure

1	2	3	4	5
☐	☐	☐	☐	☒

2. Venues atmosphere is conducive for training/seminar

1	2	3	4	5
☐	☐	☐	☐	☒

3. Relevance of subject-matter discussed in the training

1	2	3	4	5
☐	☐	☐	☒	☐

4. Value for money

1	2	3	4	5
☐	☐	☐	☐	☒

Resource Materials

1. Adequacy, completeness and accuracy of resource materials

1	2	3	4	5
☐	☐	☐	☒	☐

2. Sufficient time allotted for each topic

1	2	3	4	5
☐	☐	☐	☒	☐

3. Presentation and organization of resource materials

1	2	3	4	5
☐	☐	☐	☐	☒

Q & A / Feedback Mechanism

1. Adequate time for Q & A

1	2	3	4	5
☐	☐	☐	☒	☐

2. Appropriate Feedback Mechanism

1	2	3	4	5
☐	☐	☐	☒	☐

Resource Speakers

I. Resource Speaker: Mr. Jon KrauseTopic: Winning in a World of Digital Dragons

1. Clarity of discussion

1	2	3	4	5
☐	☐	☐	☐	☒

2. Ability to build rapport with audience

1	2	3	4	5
☐	☐	☒	☐	☐

3. Use of visual aids/handouts

1	2	3	4	5
☐	☐	☐	☒	☐

4. Mastery of subject-matter presented

1	2	3	4	5
☐	☐	☐	☒	☐

5. Proper use of allotted time to discuss subject-matter

1	2	3	4	5
☐	☐	☐	☒	☐

6. Ability to address questions raised

1	2	3	4	5
☐	☐	☐	☒	☐

II. Resource Speaker: Ms. Melissa MoiTopic: ESG and Sustainability:
Trends, Issues and Complexity in the ASEAN

1. Clarity of discussion

1	2	3	4	5
☐	☐	☐	☐	☒

2. Ability to build rapport with audience

1	2	3	4	5
☐	☐	☒	☐	☐

3. Use of visual aids/handouts

1	2	3	4	5
☐	☐	☐	☐	☒

4. Mastery of subject-matter presented

1	2	3	4	5
☐	☐	☐	☐	☒

5. Proper use of allotted time to discuss subject-matter

1	2	3	4	5
☐	☐	☐	☐	☒

6. Ability to address questions raised

1	2	3	4	5
☐	☐	☐	☒	☐

III. Resource Speaker: Mr. Damian Domingo O. MapaTopic: Data Privacy in a Changing World

1. Clarity of discussion

1	2	3	4	5
☐	☐	☒	☐	☐

2. Ability to build rapport with audience

1	2	3	4	5
☐	☐	☒	☐	☐

3. Use of visual aids/handouts

1	2	3	4	5
☐	☒	☐	☐	☐

4. Mastery of subject-matter presented

1	2	3	4	5
☐	☐	☐	☒	☐

5. Proper use of allotted time to discuss subject-matter

1	2	3	4	5
☐	☐	☐	☒	☐

6. Ability to address questions raised

1	2	3	4	5
☐	☐	☒	☐	☐

Comments/Suggestions/Recommendations

This form was created inside of ABOITIZ Group.

Google Forms



2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Please take time to fill out this form as part of our compliance with the SEC requirement.
All information will be kept confidential.

Name: RONALDO FRANCISCO B. PERALTA

Company: Union Bank of the Philippines

Please rate the program/lecturer according to the following criteria:
(please check off the corresponding box)

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program

	1	2	3	4	5
1 Registration procedure	☐	☐	☐	☐	☒
2 Venues atmosphere is conducive for training/seminar	☐	☐	☐	☐	☒
3 Relevance of subject-matter discussed in the training	☐	☐	☐	☒	☐
4 Value for money	☐	☐	☐	☐	☒

Resource Materials

	1	2	3	4	5
1 Adequacy, completeness and accuracy of resource materials	☐	☐	☐	☒	☐
2 Sufficient time allotted for each topic	☐	☐	☐	☒	☐
3 Presentation and organization of resource materials	☐	☐	☐	☒	☐

Q & A / Feedback Mechanism

	1	2	3	4	5
1 Adequate time for Q & A	☐	☐	☐	☐	☒
2 Appropriate Feedback Mechanism	☐	☐	☐	☐	☒

Resource Speaker: Mr. Jon Krause

Topic: Winning in a World of Digital Dragons

	1	2	3	4	5
1 Clarity of discussion	☒	☐	☐	☐	☐
2 Ability to build rapport with audience	☐	☒	☐	☐	☐
3 Use of visual aids/handouts	☒	☐	☐	☐	☐
4 Mastery of subject-matter presented	☐	☒	☐	☐	☐
5 Proper use of allotted time to discuss subject-matter	☒	☐	☐	☐	☐
6 Ability to address questions raised	☐	☐	☒	☐	☐

Resource Speaker: Ms. Melissa Moi

Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☐	☒
2 Ability to build rapport with audience	☐	☐	☐	☐	☒
3 Use of visual aids/handouts	☐	☐	☐	☐	☒
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☐	☐	☒
6 Ability to address questions raised	☐	☐	☐	☐	☒

Resource Speaker: Mr. Damian Domingo O. Mapa

Topic: Data Privacy in a Changing World

	1	2	3	4	5
1 Clarity of discussion	☐	☐	☐	☒	☐
2 Ability to build rapport with audience	☐	☒	☐	☐	☐
3 Use of visual aids/handouts	☐	☐	☒	☐	☐
4 Mastery of subject-matter presented	☐	☐	☐	☐	☒
5 Proper use of allotted time to discuss subject-matter	☐	☐	☒	☐	☐
6 Ability to address questions raised	☐	☐	☐	☒	☐

Comments/Suggestions/Recommendations:

I think presentation should be more on issues and move beyond basic examples and awareness.

2019 Annual Corporate Governance Seminar

21st Floor, Boardroom, NAC Tower, Bonifacio Global City, Taguig City | September 9, 2019; 1:30 – 5:30pm

EVALUATION RESULTS SUMMARY

Number of Attendees Present: 32

Number of Respondents: 31

1 = Poor 2 = Below Average 3 = Average 4 = Above Average 5 = Excellent

Over-all Program **4.6 Above Average**

- | | | |
|---|---|-------------------|
| 1 | Registration procedure | 4.5 Above Average |
| 2 | Venues atmosphere is conducive for training/seminar | 4.6 Above Average |
| 3 | Relevance of subject-matter discussed in the training | 4.6 Above Average |
| 4 | Value for money | 4.5 Above Average |

Resource Materials **4.4 Above Average**

- | | | |
|---|---|-------------------|
| 1 | Adequacy, completeness and accuracy of resource materials | 4.3 Above Average |
| 2 | Sufficient time allotted for each topic | 4.4 Above Average |
| 3 | Presentation and organization of resource materials | 4.3 Above Average |

Q & A / Feedback Mechanism **4.7 Above Average**

- | | | |
|---|--------------------------------|-------------------|
| 1 | Adequate time for Q & A | 4.7 Above Average |
| 2 | Appropriate Feedback Mechanism | 4.6 Above Average |
-

Resource Speaker: Mr. Jon Krause **4.2 Above Average**

Topic: *Winning in a World of Digital Dragons*

- | | | |
|---|---|-------------------|
| 1 | Clarity of discussion | 4.2 Above Average |
| 2 | Ability to build rapport with audience | 3.8 Average |
| 3 | Use of visual aids/handouts | 4.2 Above Average |
| 4 | Mastery of subject-matter presented | 4.2 Above Average |
| 5 | Proper use of allotted time to discuss subject-matter | 4.4 Above Average |
| 6 | Ability to address questions raised | 4.3 Above Average |
-



2019 Annual Corporate Governance Seminar

21st Floor, Boardroom, NAC Tower, Bonifacio Global City, Taguig City | September 9, 2019; 1:30 – 5:30pm

Resource Speaker: Ms. Melissa Moi

4.7 Above Average

Topic: *ESG and Sustainability: Trends, Issues and Complexity in the ASEAN*

- | | | |
|---|---|-------------------|
| 1 | Clarity of discussion | 4.7 Above Average |
| 2 | Ability to build rapport with audience | 4.6 Above Average |
| 3 | Use of visual aids/handouts | 4.6 Above Average |
| 4 | Mastery of subject-matter presented | 4.7 Above Average |
| 5 | Proper use of allotted time to discuss subject-matter | 4.8 Above Average |
| 6 | Ability to address questions raised | 4.7 Above Average |
-

Resource Speaker: Mr. Damian Domingo O. Mapa

4.2 Above Average

Topic: *Data Privacy in a Changing World*

- | | | |
|---|---|-------------------|
| 1 | Clarity of discussion | 4.3 Above Average |
| 2 | Ability to build rapport with audience | 4.0 Above Average |
| 3 | Use of visual aids/handouts | 4.2 Above Average |
| 4 | Mastery of subject-matter presented | 4.5 Above Average |
| 5 | Proper use of allotted time to discuss subject-matter | 4.1 Above Average |
| 6 | Ability to address questions raised | 4.2 Above Average |
-

Comments:

- | | | |
|---|---------------------------|---|
| 1 | Erramon I. Aboitiz | Session was well organized
Subject matters relevant
Surprised how Independent Directors attended |
| 2 | Ana Delgado | Very relevant content and all speakers were knowledgeable and engaging.
A compliance afternoon well spent with value add. Thanks. |
| 3 | Saturnino E. Nicanor, Jr. | In future similar events, if we can insert a portion where a topic is directly linked to our business context. This is provided the audience is exclusively for authorized internal parties |
| 4 | Emmanuel V. Rubio | Really Informative |
| 5 | Justice Vitug | Perfect |
-



ANNEX "F"

CORPORATE GOVERNANCE AND FINANCE DEPARTMENT

02 September 2019

Fax/Mail

Atty. Joanne L. Ranada
Assistant Corporate Secretary
ABOITIZ EQUITY VENTURES, INC.
NAC Tower, 32nd Street, Bonifacio Global City
1634 Taguig City, Philippines

Re: In-house Corporate Governance Seminar

Dear Atty. Ranada:

This refers to your letter dated 09 August 2019 requesting approval of ABOITIZ's in-house Corporate Governance Seminar to be held on 09 September 2019, from 1:30PM to 5:30PM at the NAC Tower, 32nd Street, Bonifacio Global City, Taguig City.

Please be advised that the Commission, in its *en banc* meeting on 29 August 2019, resolved to **GRANT** the request.

The said training is duly noted and may be observed by a representative of the Corporate Governance and Finance Department.

Please be reminded that a Completion Report of Training with the signed attendance sheets, Certificate of Attendance of participants, accomplished evaluation forms and summary of evaluation results are required to be submitted to the Commission not later than ten (10) days after the training. In addition, the company is advised to prepare two attendance sheets for signature at the start and at the end of the seminar.

Very truly yours,


RACHEL ESTHER J. GUMTANG-REMALANTE
Officer-in-Charge

//ssp



Aboitiz Equity Ventures Inc. ANNEX "G"

presents this

Certificate of Attendance

to

Enrique M. Aboitiz

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World*

21F Boardrooms, NAC Tower
32nd Street, Bonifacio Global City, Taguig City
September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Erramon I. Aboitiz

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World*

21F Boardrooms, NAC Tower
32nd Street, Bonifacio Global City, Taguig City
September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Jaime Jose Y. Aboitiz

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World*

21F Boardrooms, NAC Tower
32nd Street, Bonifacio Global City, Taguig City
September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

A handwritten signature in blue ink, which appears to read "Manuel", is written over a horizontal line.

Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Luis Miguel O. Aboitiz

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World*

21F Boardrooms, NAC Tower
32nd Street, Bonifacio Global City, Taguig City
September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

A handwritten signature in blue ink, appearing to read 'Manuel Alberto R. Colayco', is written over a horizontal line.

Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Mikel A. Aboitiz

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World*

21F Boardrooms, NAC Tower
32nd Street, Bonifacio Global City, Taguig City
September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

A blue ink signature of Manuel Alberto R. Colayco, written in a cursive style. It is located above a horizontal line that separates the signature from the name and title below.

Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Felino M. Bernardo

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World*

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September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

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Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Manuel Alberto R. Colayco

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World*

21F Boardrooms, NAC Tower
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September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

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Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Mailene M. de la Torre

For having completed the
2019 Annual Corporate Governance Seminar on:
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ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World*

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Given this 9th day of September 2019

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Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Joseph Trillana T. Gonzales

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World*

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Given this 9th day of September 2019

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Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Gabriel T. Manalac

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
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21F Boardrooms, NAC Tower
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Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Robert McGregor

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
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21F Boardrooms, NAC Tower
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Given this 9th day of September 2019

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Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Liza Luv T. Montelibano

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World*

21F Boardrooms, NAC Tower
32nd Street, Bonifacio Global City, Taguig City
September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

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Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Annacel A. Natividad

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World*

21F Boardrooms, NAC Tower
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September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

A blue ink signature of Manuel Alberto R. Colayco, written in a cursive style.

Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Saturnino E. Nicanor, Jr.

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World*

21F Boardrooms, NAC Tower
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September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

A handwritten signature in blue ink, which appears to read "Manuel Alberto R. Colayco", is written over a horizontal line.

Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Joanne L. Ranada

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World*

21F Boardrooms, NAC Tower
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September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

A handwritten signature in blue ink, which appears to read "Manuel Alberto R. Colayco", is written over a horizontal line.

Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Emmanuel V. Rubio

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World*

21F Boardrooms, NAC Tower
32nd Street, Bonifacio Global City, Taguig City
September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

A handwritten signature in blue ink, which appears to read "Manuel Alberto R. Colayco", is written over a horizontal line.

Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Christopher B. Sangster

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World*

21F Boardrooms, NAC Tower
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September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

Manuel Alberto R. Colayco
Chief Compliance Officer



Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Noreen Marie N. Vicencio

For having completed the
2019 Annual Corporate Governance Seminar on:
*Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
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Manuel Alberto R. Colayco
Chief Compliance Officer



This

Certificate of Attendance

is presented to

Eric O. Recto

for having completed the seminar on

Corporate Governance

14 May 2019

1:00 p.m. to 5:00 p.m.

Acacia Hotel - 5400 East Asia Drive Corner Commerce Avenue,
Filinvest Corporate City, Alabang, Muntinlupa City

A handwritten signature in blue ink, appearing to read 'Leonardo J. Matignas, Jr.', is positioned above the printed name.

Leonardo J. Matignas, Jr.
Partner, SGV & Co.



ANNEX "H"

Data Privacy in a Changing World

Dondi Mapa

**Former Deputy Privacy Commissioner, NPC
Member, Asia Advisory Board
International Association of Privacy Professionals**

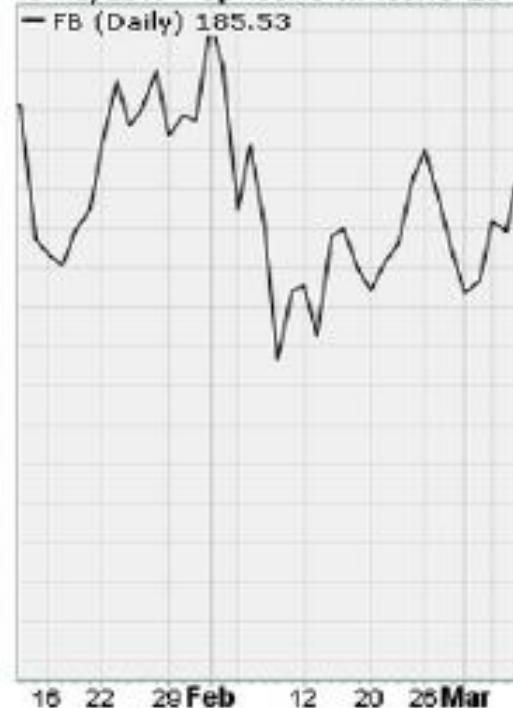
Data is changing
everything



FB Facebook, Inc. Nasdaq GS
10-May-2018 Op 183.15 Hi 186.13 Lo 182.50 Cl 185.53

@StockCharts.com

By AIMEE PICCHI / MONEYWATCH / July 26, 2018, 4:37 PM



Facebook stock suffers drop in \$119



Email

sday, marking the biggest

percent, to \$176.26 a day after the social media giant reported **disappointing results**. The slide is the largest decline in market capitalization in history, exceeding Intel's \$91 billion single-day loss in September 2000, according to **Bloomberg data**.

Chilling surveillance video shows South Carolina student entering car of accused killer

Gabe Cavallaro, John Bacon and Mollie R. Simon. USA TODAY Published 8:41 a.m. ET April 1, 2019 | Updated 6:23 a.m. ET April 2, 2019



USC student Samantha Josephson was murdered at car, mistakenly believing it was the Uber she'd called



th Carolina After
Was Her Uber



Nestle Wants Your DNA

The company that brought you milk chocolate, Maggi instant noodles and Rocky Road ice cream is worried the world's largest food company is becoming too personal...



Pizza to ward off Alzheimer's? Nestlé uses DNA to create personalized...

Bakery and Snacks · 8d



Nutrition Plans As Part Of ...

PSFK · 6d



Many want your personalized diet

Times of India · 8d

The company that brought you milk chocolate, Maggi instant noodles and Rocky Road ice cream is worried about your health.

Nestle SA, the world's largest food company, has joined the trend for personalized nutrition with a blend of artificial intelligence, DNA testing and the modern obsession with Instagramming food. The program, begun in aging Japan, could provide the Swiss company with a wealth of data about customers' wellness and diet as it pivots toward consumers who are seeking to improve their health and longevity.

In Japan, some 100,000 users of the "Nestle Wellness Ambassador" program send pictures of their food via the popular Line app that then recommends lifestyle changes and specially formulated supplements. The program can cost \$600 a year for capsules that make nutrient-rich teas, smoothies and other products such as vitamin-fortified snacks. A home kit to provide samples for blood and DNA testing helps identify susceptibility to common ailments like high cholesterol or diabetes.

In today's data-driven environment,
privacy has become the proxy for trust.



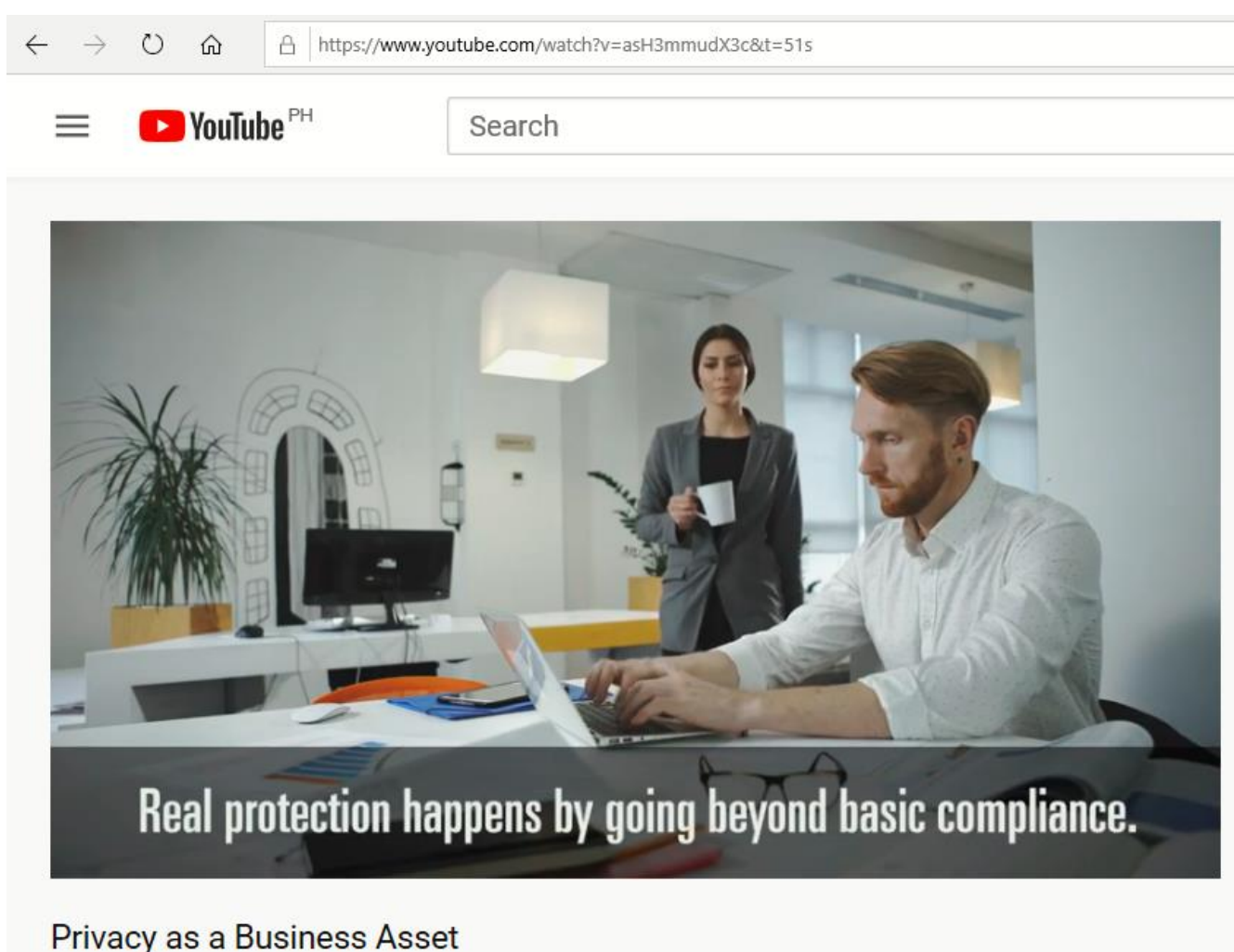
How do you know
who to trust?



How do you
demonstrate that
you can be
trusted?

If there's trust, we deal.
If there's no trust, we don't deal.





IAPP Video: Privacy as a Business Asset

**GDPR fines
can equal
up to 4%
of global
revenue.**

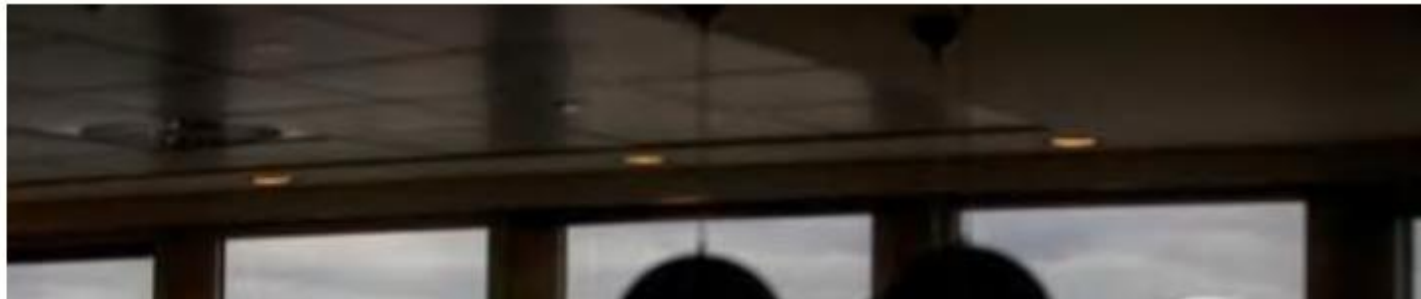




Technology

British Airways faces \$230 million fine for customer data theft

The company's chairman said he's "surprised and disappointed" by the proposed penalty



Forbes

Billionaires Innovation Leadership Money Business Small Business Lifestyle

8,661 views | Jul 9, 2019, 11:49am

Marriott Faces \$123 Million Fine For 2018 Mega-Breach



Kate O'Flaherty Senior Contributor ⓘ

Cybersecurity

I'm a cybersecurity journalist.

f



DECISION OF THE PERSONAL DATA PROTECTION COMMISSION

Case Number: DP-1603-A661

AVIVA LTD (UEN No. 196900499K)

... 1st Respondent

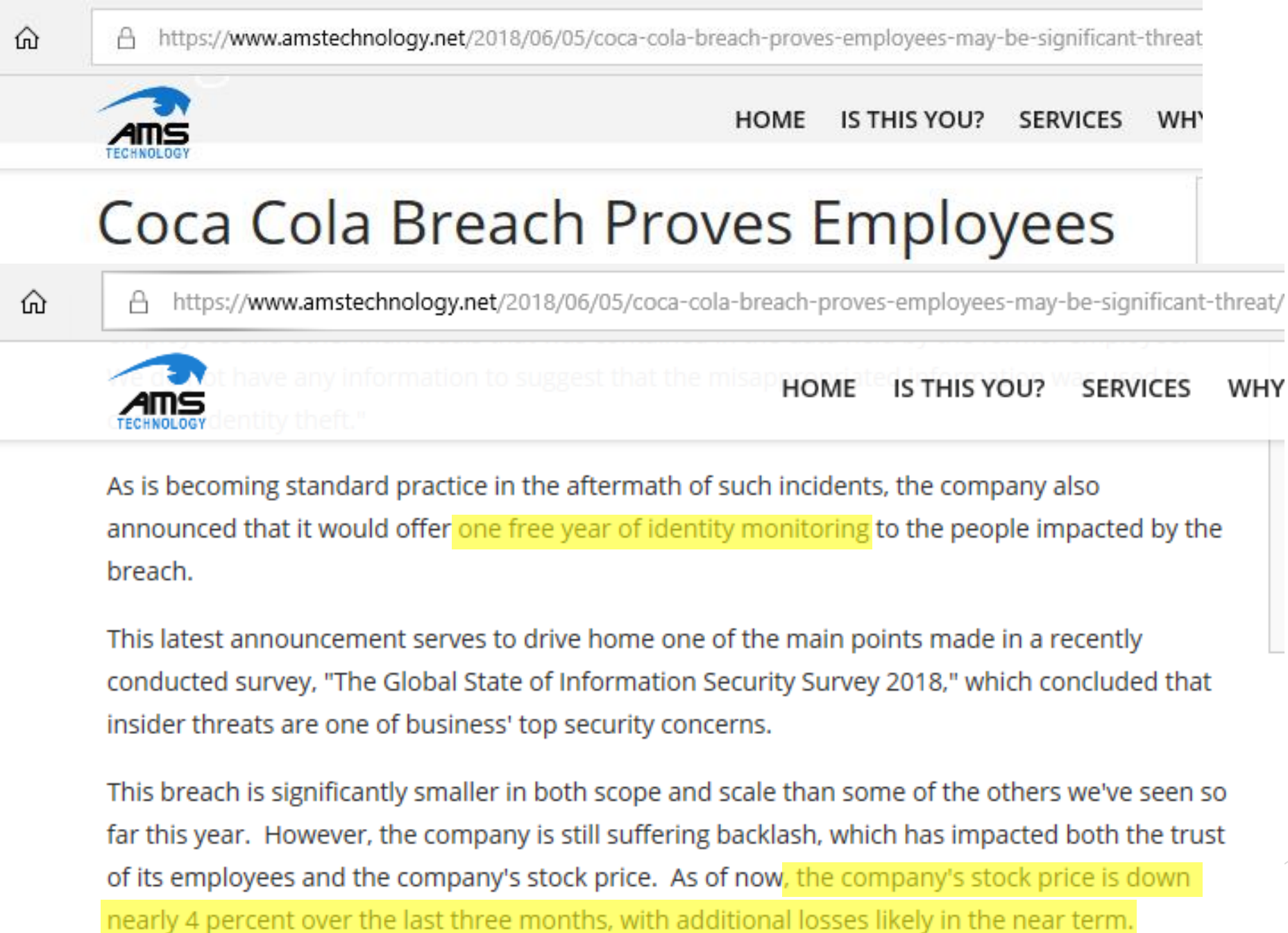
TOH-SHI PRINTING SINGAPORE PTE LTD (UEN No. 198704013N)

... 2nd Respondent

Decision Citation: [2016] SGPDPC 15

GROUND OF DECISION

21 September 2016



If you don't
get data
privacy right,
expect to lose
customers.



[Home Category](#) / [Business News](#) / NPC orders 2 fast-food firms to shut down online food delivery services

NPC orders 2 fast-food firms to shut down online food delivery services

375
SHARES

Share it!



After data breach

Updated May 9, 2018, 6:14 PM

By Madelaine B. Miraflor

Two of the country's most popular fast-food chains — Jollibee Foods Corp. and Wendy's Philippines — just recently fell victim to personal data breach, prompting the government to order both firms to shutdown their online food delivery services.

Companies rate
damage to
reputation
as the highest
cost of a breach.



Target CEO resigns after massive data breach

By Danielle Douglas May 5, 2014

Target's president and chief executive officer resigned Monday, the latest fallout from a massive data breach last year.

eSecurity Planet



eSecurityPlanet > Network Security > Avid Life Media CEO Resigns Following Data Breach

Avid Life Media CEO Resigns Following Data Breach

<https://www.npr.org/2017/09/26/553796200/equifax-ceo-richard-smith-resigns-after-backlash-over->

Equifax CEO Richard Smith Resigns After Backlash Over Massive Data Breach

September 26, 2017 · 4:29 PM ET

Heard on All Things Considered



CHRIS ARNOLD



Equifax's CEO Richard Smith resigned Monday after a massive data breach at the company that exposed the personal information of 143 million Americans. He joins several other executives who have resigned in the wake of the scandal. Smith will continue to advise the company on an unpaid basis. It's not known yet whether he will appear at a congressional hearing next week about the massive breach.



Cambridge Analytica's Interim CEO Resigns

By PYMNTS

Posted on April 12, 2018

"We would like to thank Dr. Taylor for his service in w for the company," Cambridge Analytica's board of directors said in a statement, according to *Politico*.

Taylor took over after CEO Alexander Nix's suspension. He conducted a full investigation of his actions regarding the data breach, where 87 million of the social media site's users had their data shared with the controversial research firm.

The company's board cited comments Nix made to an undercover reporter for Britain's Channel 4 News regarding its decision to suspend him. The clips show Nix admitting



Data Breaches Hit the Board Room: How to Address Claims Against Directors and Officers

The rise of shareholder suits filed against directors and officers

Last year, four shareholder derivative lawsuits were filed in the District of Minnesota against the directors and officers of Target following a large data breach at the company in November 2013. These lawsuits named 13 of Target's directors and officers as defendants and asserted claims for breach of fiduciary duty and waste of corporate assets, among others. The shareholders challenge not only the directors' and officers' conduct before the data breach, alleging their misconduct allowed the data breach to happen, but also challenge their conduct following discovery of the data breach, asserting the directors and officers acted improperly in the way they disclosed, investigated, and remediated the data breach. The cases have been consolidated and remain pending.



Equifax executives failed to ensure the safety of its main product, personal data, and left half the American public susceptible to identity theft.^[11] The company had the resources to easily patch the website vulnerability and prevent the breach. At worst, its behavior is, as described by Senator Chuck Schumer, “malfeasance,” or at best, negligence.^[12]

It is well established that directors owe the corporation and its shareholders a duty of care, which includes a duty of oversight.^[13] Directors must provide adequate reporting systems that will provide the board with information necessary to make informed decisions.^[14] Even with such a system, directors breached their duty when they “consciously failed to monitor or oversee its operations thus disabling themselves from being informed of risks or problems requiring their attention.”^[15] Additionally, publicly traded corporations owe a duty to disclose. A failure to disclose a data breach can result in liability under regulatory and common law.^[16] However, this standard does not apply to data breach cases. Equifax did not actively mislead anyone; thus, its level of intent is an unlikely basis for criminal prosecution. ^[17] Negligence is only a basis for corporate criminal prosecution in food, drug, and environmental cases.^[18]



SEC tells listed firms to comply with data privacy rules

Oct



THE country's corporate regulator has ordered capital markets, listed companies, and other institutions to comply with data privacy laws following reports of security breaches in both local and international firms in the previous months.

The Securities and Exchange Commission's (SEC) Markets and Securities Regulation Department said in an e-mailed statement that it has required the Philippine Stock Exchange (PSE), the Philippine Dealing & Exchange Corp. (PDEX), listed firms, and other market institutions to submit compliance reports within 30 days.

The commission noted that aside from the Data Privacy Act (DPA) of 2012 and the European Union General Data Protection Regulation (EU GDPR), these institutions must also follow the 2015 Securities Regulation Code (SRC), which mandates that market participants should have a comprehensive information technology plan.

Rights of Data Subjects



Right to be informed



Right to object



Right to access



Right to block/remove



Right to correct



Right to data portability



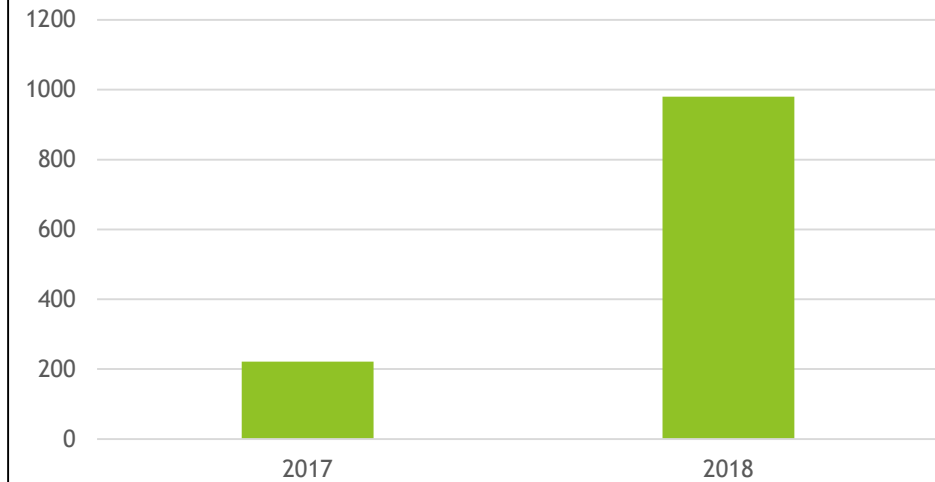
Right to file complaint



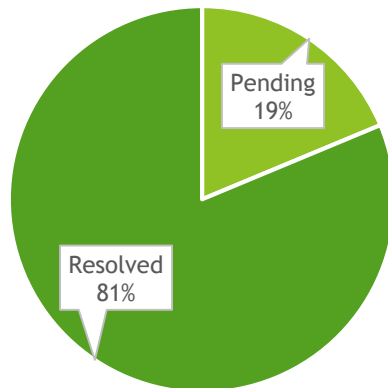
Right to be indemnified

Complaints received by the NPC

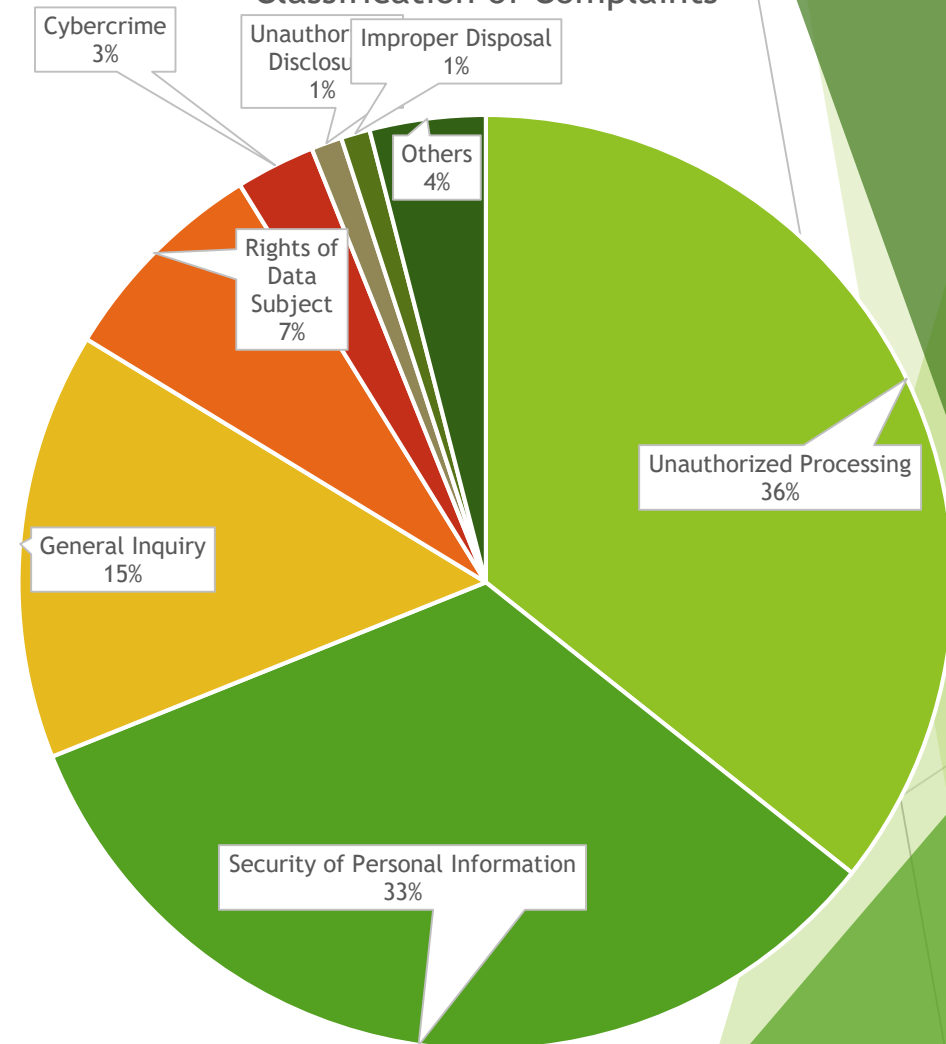
Complaints grew by 340%



Complaints Resolution Rate



Classification of Complaints



Sec.	Punishable Act	Jail Term	Fine (Pesos)
25	Unauthorized processing	1y to 3y — 3y to 6y	500k to 4m
26	Access due to negligence	1y to 3y — 3y to 6y	500k to 4m
27	Improper disposal	6m to 2y — 3y to 6y	100k to 1m
28	Unauthorized purposes	18m to 5y — 2y to 7y	500k to 2m
29	Intentional breach	1y to 3y	500k to 2m
30	Concealment of breach	18m to 5y	500k to 1m
31	Malicious disclosure	18m to 5y	500k to 1m
32	Unauthorized disclosure	1y to 3y — 3y to 5y	500k to 2m
33	Combination of acts	3y to 6y	1m to 5m



Comeleak: Bautista faces criminal raps

55
SHARES



Rainier Allan Ronda (The Philippine Star) - January 6, 2017 - 12:00am

MANILA, Philippines – Allegations of a so-called “Comeleak” have basis, and Commission on Elections Chairman Andres Bautista will face criminal charges for the hacking of the Comelec’s voter database last March, weeks before the national elections.

In a ruling signed last Dec. 28, the National Privacy Commission (NPC) found the Comelec negligent in ensuring the privacy of its database, thus violating Republic Act 10173 or the Data Privacy Act of 2012.

The NPC recommended the criminal prosecution of Bautista for the data breach between March 20 and 27 last year.

Privacy body: Online lending execs face jail time for 'shaming' borrowers

17
SHARES



Ian Nicolas Cigaral (Philstar.com) - September 6, 2019 - 5:38pm

MANILA, Philippines — Operators of three major online lending companies could face time behind bars for alleged public shaming of borrowers who failed to settle their obligations in time, the National Privacy Commission said Friday.

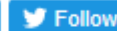
Privacy Commissioner Raymund Liboro said an investigation by the NPC determined that online lending firms Fast Cash Global Lending Inc., Unipeso Lending Company Inc. and Fynamics Lending Inc. breached borrowers' privacy in collecting debt.

Home plus CEO indicted for customer data sales



Share

2 people like this. Be the first of your friends.



By Kim Rahn

Home plus, a discount store chain, sold the personal information of some 24 million clients to insurance firms in return for more than 23 billion won (\$20 million), according to the Government Combined Investigation Unit on Personal Information Crime, Sunday.

The retail company's lottery events were actually aimed at collecting customer data, which was then sent to the insurance firms without their consent.

The unit, which includes the prosecution, indicted six former and incumbent Home plus executives, including current CEO Do Sung-hwan, without physical detention, on charges of violating the law on personal information protection.

Two officials at two of the insurance firms were also indicted on the same charges.

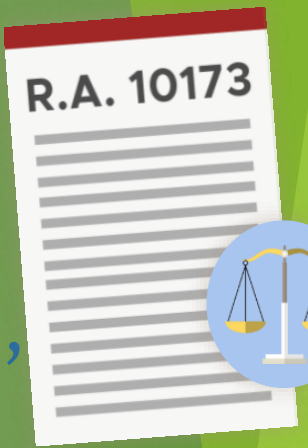


Home plus CEO Do Sung-hwan

Who is liable?

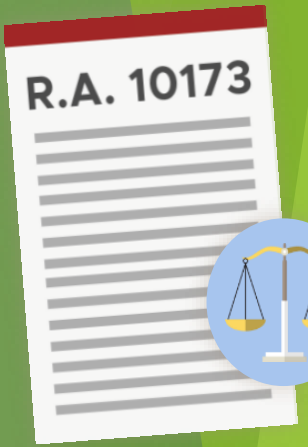
Sec. 34. Extent of Liability. If the offender is a corporation, partnership or any juridical person, the penalty shall be imposed upon the responsible officers, as the case may be, who participated in, or by their gross negligence, allowed the commission of the crime.

“What constitutes gross negligence?”



How does the Commission decide?

Sec. 38. Interpretation. Any doubt in the interpretation of any provision of this Act shall be liberally interpreted in a manner mindful of the rights and interests of the individual about whom personal information is processed.





**Business leaders
need their
entire enterprise
focused on
privacy.**



DPA Section 21.b, IRR Section 50.b

“The personal information controller shall designate an individual or individuals who are accountable for the organization’s compliance with this Act.”



Republic of the Philippines
NATIONAL PRIVACY COMMISSION

NPC Advisory No. 2017-01

DATE : 14 MARCH 2017

SUBJECT : DESIGNATION OF DATA PROTECTION OFFICERS

From <https://privacy.gov.ph/advisories/>

Obligations of the Company Relative to the DPO

- a) **Make it known to everyone within the organization who is or are the DPO and COP and describe their functions.**
- b) **Allow the involvement of the DPO and COP from the earliest stage in all issues relating to data privacy and protection.**
- c) **Provide sufficient time and resources to allow the DPO or COP to keep them professionally updated, and enable them to discharge their functions effectively.**
- d) **Grant the DPO or COP access to the personal data they are processing, as well as to the processing systems.**
- e) **Invite the DPO or COP to participate in meetings of senior and middle management, to represent the interest of privacy and data protection.**
- f) **Promptly consult the DPO or COP in the event of any personal data breach or security incident.**
- g) **Make sure that the DPO or COP are part of all working groups that deal with personal data processing activities conducted inside the organization or in partnership with other organization.**

Paper Compliance

Operational Compliance

Privacy Sweep Document Submission	<i>addresses</i>	On-Site Visit Customer Scrutiny Real-world Risk Factors
Regulatory Risk	<i>reduces</i>	Operational Risk
Fines, Penalties, Jail, Compliance Orders	<i>mitigates</i>	Real-world consequences such as Business Disruption, Remediation Costs, Lost Revenue/Reputation
Keeping documentation always up-to-date	<i>requires</i>	Building a culture of privacy through a variety of plans and programs

Compliance Management (PMP)

Lack of either may lead to violations!



Lack of collection policy	Overcollection of data	Unauthorized processing
Lack of information security policy	Data breach	Access due to negligence
Lack of disposal policy	Documents with SPI reused	Improper disposal
Lack of breach management policy	Breach not properly reported	Concealment of breach
Lack of data sharing agreements	Unauthorized use of SPI	Unauthorized purposes

Change management implications:

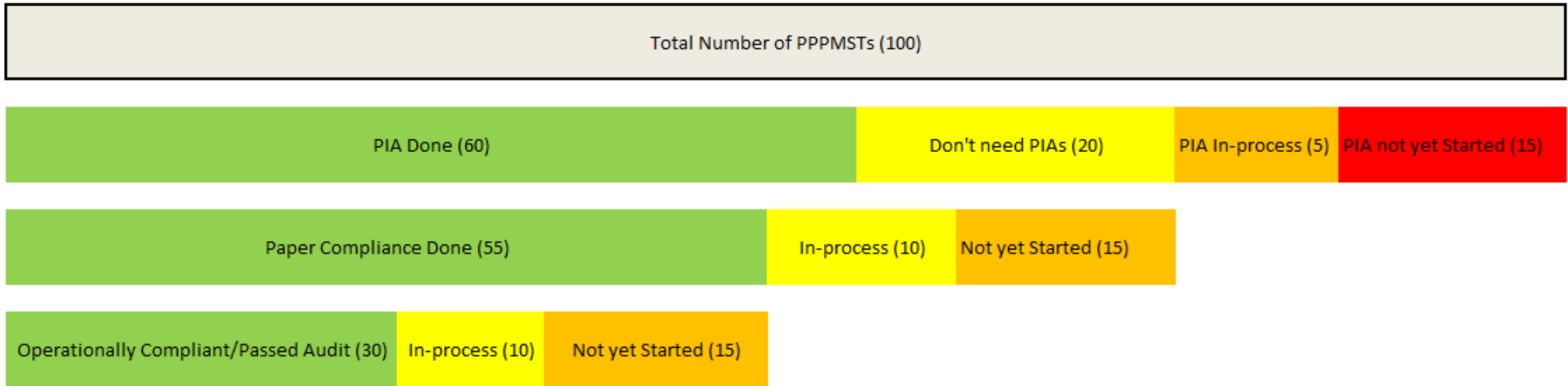
Paper compliance, operational compliance, vendor compliance

Changes in policies,
procedures, forms

Changes in people's
knowledge,
attitudes, skills,
and behavior

Changes in
contracts with
service providers
and third parties

Sample Metrics Mock-up



GOAL: More green, less yellow - amber - red.

**Manage privacy
well .**

**Your business
depends on it .**



8 Questions you should ask your DPO

1. What is our current exposure?
2. Where are we now on our compliance journey?
3. What are the consequences of doing nothing?
- ▶ What else needs to be done
 4. How much longer will it take?
 5. How much more will it cost?
 6. What help do you need?
 7. How will we track progress?
 8. How will we know we are done?

**Millions
of dollars have
been lost
after breaches.**



The screenshot shows a web browser window with the URL <https://www.databreaches.net/news/>. The page features a sidebar menu on the left with a 'Select Category' dropdown. The main content area displays a news article titled 'People: Do NOT Call This Site About the AMCA Breach' dated August 6, 2019. Below it, another article is partially visible, titled 'Arizona State University accidentally reveals email addresses' dated August 19, 2019.

Select Category

- Breach Incidents (21,250)
- Business Sector (5,429)
- Education Sector (1,856)
- Financial Sector (1,324)
- Government Sector (3,285)
- Health Data (5,595)
- ID Theft (2,390)
- Miscellaneous (639)
- Non-U.S. (4,816)
- U.S. (7,991)
- Breach Laws (365)
- Breach Types (13,192)
- Exposure (3,293)
- Hack (4,414)
- Insider (2,469)
- Lost or Missing (410)
- Malware (1,306)
- Other (320)
- Paper (1,168)
- Phishing (282)
- Skimmers (277)
- Subcontractor (973)
- Theft (1,292)
- Unauthorized Access (172)
- Commentaries and Analyses (2,649)

Home News Breach Laws About Contact Privacy T

People: Do NOT Call This Site About the AMCA Breach

AUGUST 6, 2019 COMMENTARIES AND ANALYSES, HACK, HEALTH DATA, S

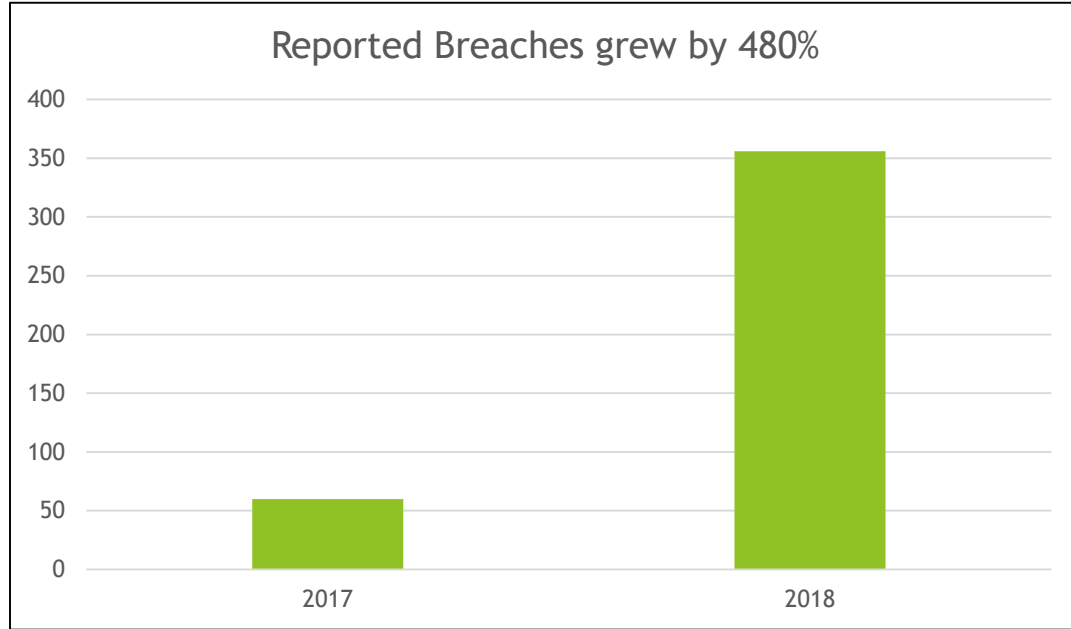
Folks — I know a lot of you may be receiving mail — some of it incorrect — about the AMCA breach. Please do not call me about it. Call the party that sent you the notification or Google their phone number. I cannot help you. If they sent something to...

Arizona State University accidentally reveals email addresses

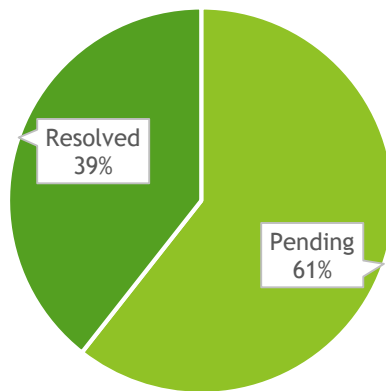
HIPAA breach

AUGUST 19, 2019 EDUCATION SECTOR, EXPOSURE, HEALTH DATA

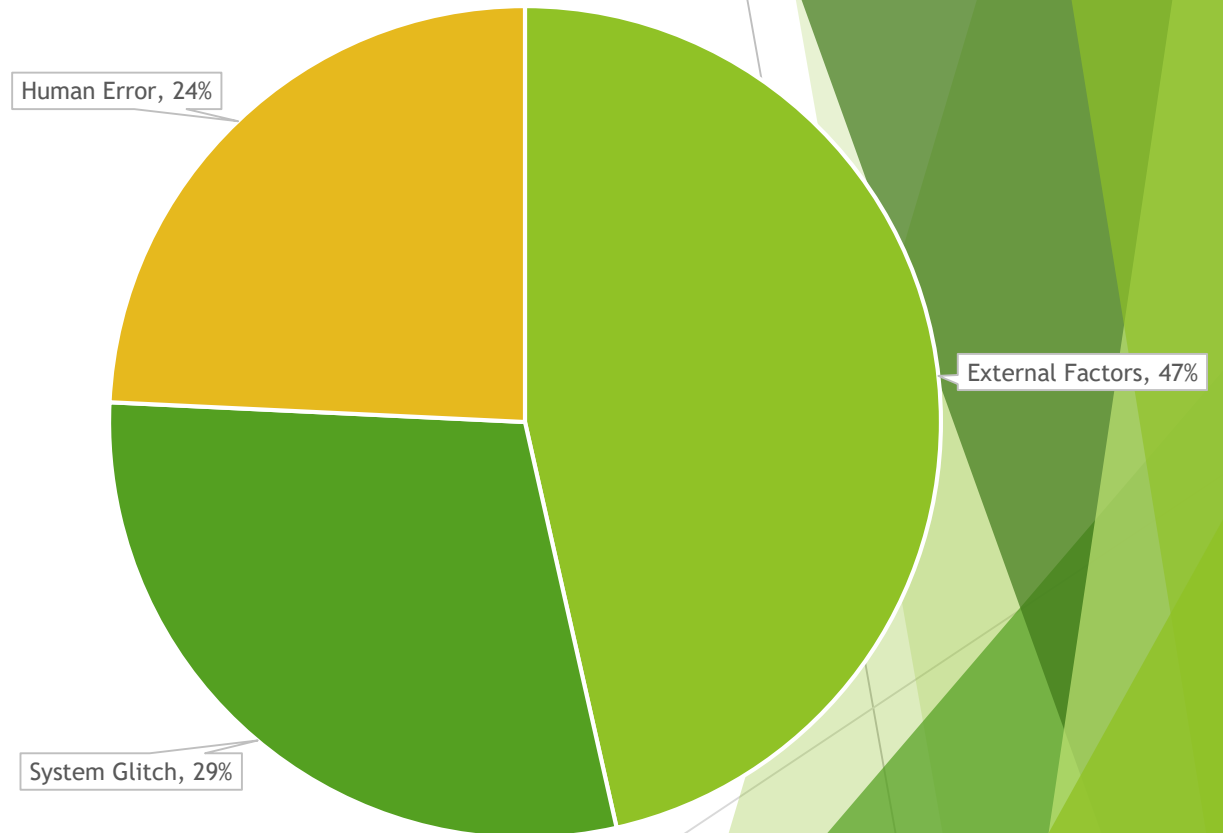
Breaches Reported to the NPC



Breach Closure Rate



Root Causes of Breach



Equifax Announces Cybersecurity Incident Involving Consumer Information

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Sep 07, 2017

No Evidence of Unauthorized Access to Core Consumer or Commercial Credit Reporting Databases

Company to Offer Free Identity Theft Protection and Credit File Monitoring to All U.S. Consumers

ATLANTA, Sept. 7, 2017 /PRNewswire/ -- Equifax Inc. (NYSE: EFX) today announced a cybersecurity incident potentially impacting approximately 143 million U.S. consumers. Criminals exploited a U.S. website application vulnerability to gain access to certain files. Based on the company's investigation, the unauthorized access occurred from mid-May through July 2017. The company has found no evidence of unauthorized activity on Equifax's core consumer or commercial credit reporting databases.

The information accessed primarily includes names, Social Security numbers, birth dates, addresses and, in some instances, driver's license numbers. In addition, credit card numbers for approximately 209,000 U.S. consumers, and certain dispute documents with personal identifying information for approximately 182,000 U.S. consumers, were accessed. As part of its investigation of this application vulnerability, Equifax also identified unauthorized access to limited personal information for certain UK and Canadian residents. Equifax will work with UK and Canadian regulators to determine appropriate next steps. The company has found no evidence that personal information of consumers in any other country has been impacted.

Healthcare data breach in Singapore affected 1.5M patients, targeted the prime minister



Taylor Hatmaker @tayhatmaker / 6 months ago

Comment



62% blame the company first in the event of a data breach, rather than the hacker.

83% of US consumers will stop spending for several months after a breach or serious incident.

21% of US consumers will never return to a brand that has suffered a data breach.

Up to 60% of
data breaches
result from
human error.





Section 20.f

“The PIC shall promptly notify the Commission and affected data subjects when sensitive personal information or other information that may, under the circumstances, be used to enable identity fraud are reasonably believed to have been acquired by an unauthorized person, and the PIC or the Commission believes that that such unauthorized acquisition is likely to give rise to a real risk of serious harm to any affected data subject.”

Section 30

“Concealment of Security Breaches Involving Sensitive Personal Information. -- The penalty of imprisonment of one (1) year and six (6) months to five (5) years and a fine of not less than Five hundred thousand pesos (Php500,000.00) but not more than One million pesos (Php1,000,000.00) shall be imposed on persons who, after having knowledge of a security breach and of the obligation to notify the Commission pursuant to Section 20(f), intentionally or by omission conceals the fact of such security breach.

Former Equifax executive charged with illegally trading before massive data breach was made public



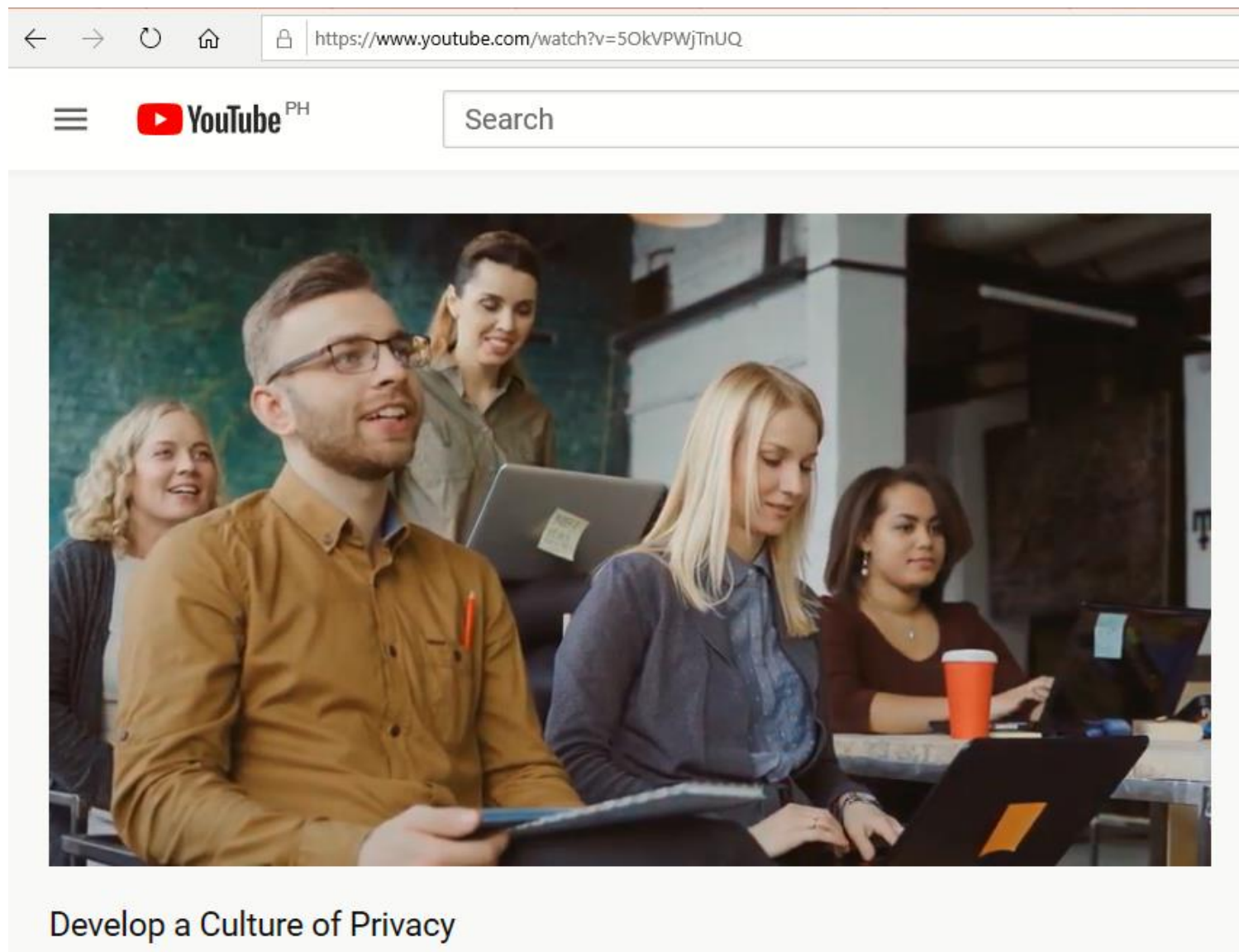
Choose your
GMAT® exam
section
order.



123

**Staff training
is key
to preventing
breaches
and
data loss.**





IAPP Video: Develop a Culture of Privacy

“All it takes is ONE person to commit a violation and ALL of us will suffer the consequences.”

- DPO of a large Philippine school

As soon as possible, conduct an internal privacy briefing for all employees, subcontractors, and third parties who handle personal data collected or created by your organization.

**C-suites
must push for
privacy
training.**





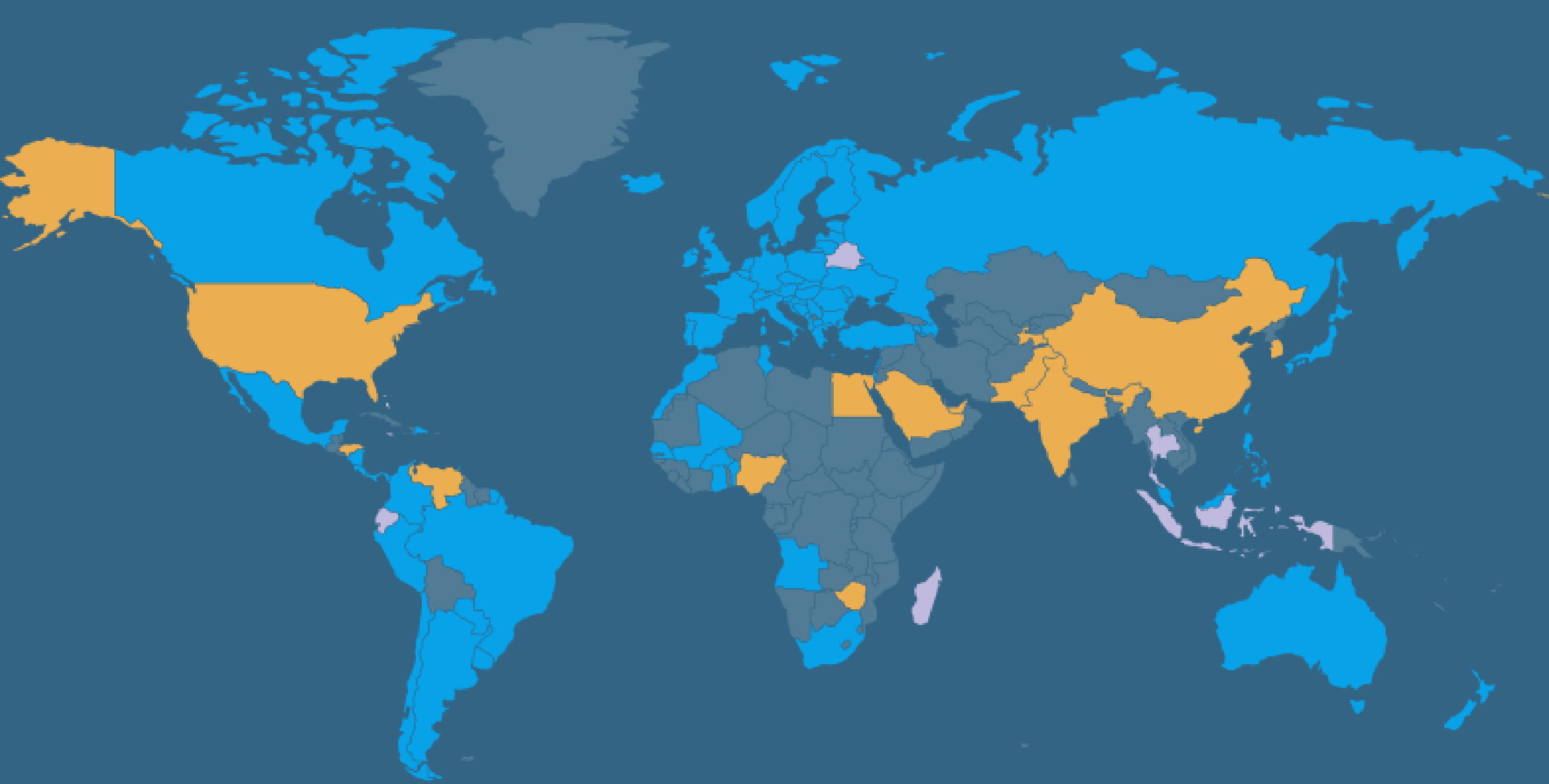
It's time to invest seriously in data privacy training.

**Require
employees to
take data
privacy training
specific
to their job.**



A woman with long brown hair, wearing a bright orange long-sleeved top and dark trousers, is seated in a black chair. She is gesturing with her hands while speaking. The setting appears to be a studio or a professional office space, with a patterned carpet and various pieces of equipment visible in the background, including a large white light reflector and a red 'EXIT' sign.

**Training
may help
mitigate fines
when
breaches occur.**



Source: <https://iapp.org/resources/dpa/>

Has Omnibus Data Protection Law

Has Sectoral Coverage

Omnibus Law in Process

APEC in the World





cbprs.org/about-cbprs/



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[ABOUT CBPRS](#)

[COMPLIANCE DIRECTORY](#)



ABOUT CBPRS

The APEC Cross-Border Privacy Rules (CBPR) System, endorsed by APEC Leaders in 2011, is a voluntary, accountability-based system that facilitates privacy-respecting data flows among APEC economies.

A woman with long brown hair, wearing a bright orange jacket and dark trousers, is seated in a black chair. She is gesturing with her hands as if speaking. The setting appears to be a studio or a professional office, with a patterned rug on the floor and various pieces of equipment, including a large white light reflector and a stand, visible in the background. The lighting is focused on her, creating a professional atmosphere.

**Outperform
competitors by
protecting data
privacy better.**

NPC plans new privacy inspections

0

BY MA. LISBET K. ESMAEL ON MAY 22, 2018

BUSINESS



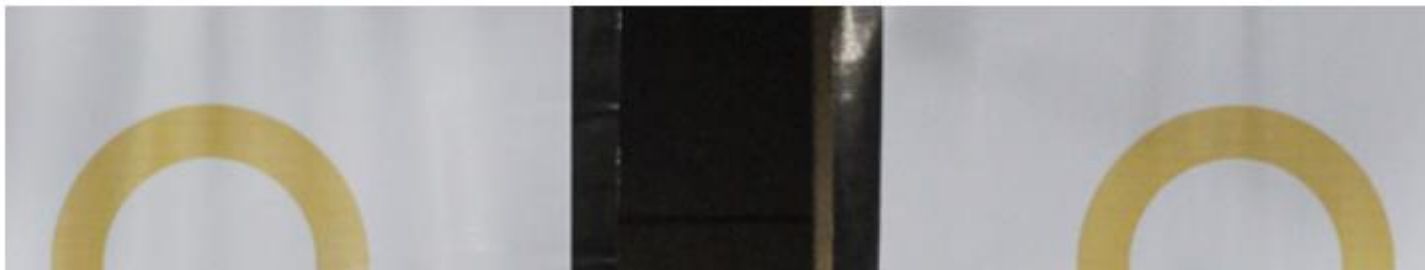
Like 15

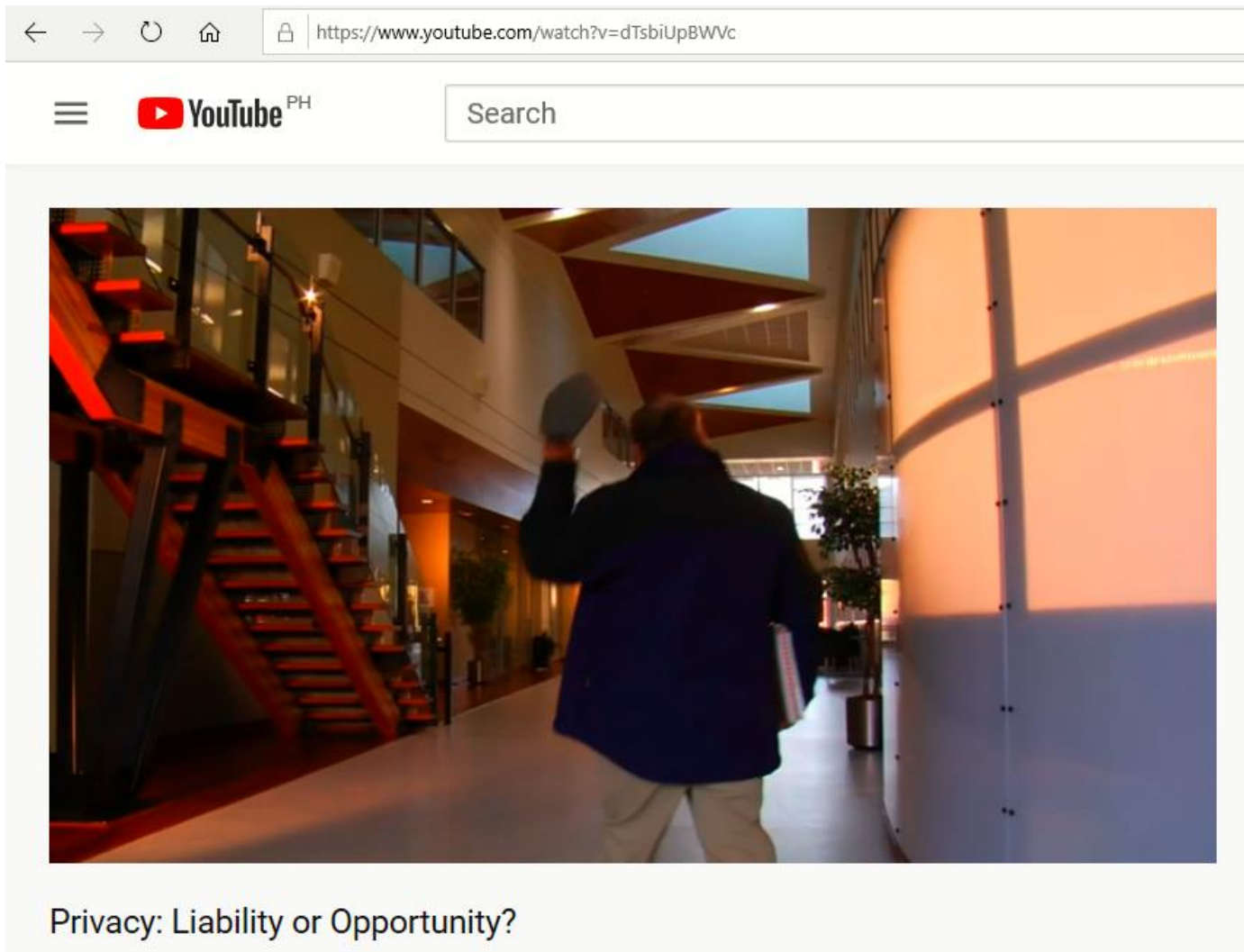
Share

COMPANIES should prepare for renewed privacy compliance checks with a government watchdog looking to address rising cases of data theft.

The National Privacy Commission (NPC) said on Monday that it would be inspecting local firms to ensure that they were adhering to standards developed under the 2012 Data Privacy Act.

“We will be issuing a compliance sweep advisory, but the compliance sweep [this time] will cover more companies,” NPC chief Raymund Enriquez Liboro told reporters.





In Closing: is Privacy a Liability
or an Opportunity?

In Summary, how
do you take
advantage of this
opportunity?



A middle-aged man with short, dark hair and glasses is shown from the chest up. He is wearing a dark blue suit jacket over a light blue button-down shirt. He has a serious expression and is looking slightly off-camera to his right. The background is a plain, dark grey wall. A semi-transparent dark banner is at the bottom of the frame, containing white text.

Protecting data privacy is business critical.

A male scientist in a white lab coat and clear safety goggles is focused on looking through a microscope. He is wearing blue nitrile gloves. The background is a laboratory with various glassware, including test tubes and flasks, some containing colored liquids. The lighting is cool and blue-toned.

Protect data privacy like your other business assets.

**Policies are
worthless
without vigorous
data protection
awareness.**



A woman with blonde hair, wearing a headset and a striped sleeveless top, is sitting at a desk in an office environment. She is looking at a large computer monitor. The background shows other office desks, plants, and a whiteboard. The scene is brightly lit with overhead fluorescent lights.

Real protection happens by going beyond basic compliance.

A photograph of three business professionals in a modern office setting at night. A man with glasses and a light blue shirt stands in the center, leaning over a desk. Two women are seated at the desk; one with dark curly hair in a red and white striped shirt is on the left, and one with blonde hair in a white shirt is on the right. They are all looking at a laptop screen. The office has large windows in the background showing a city skyline at dusk. A long, warm-toned light fixture hangs above the desk. A small potted plant sits on the desk to the left of the woman in the striped shirt.

Elevate data privacy initiatives in your organization.



Build a culture of privacy.

Thank you for your time and
attention. Any questions?





