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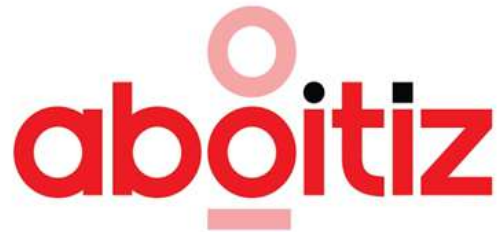
Erramon I. Aboitiz

For having completed the
2020 Annual Corporate Governance Seminar on:
Update on Tourism Industry in the Philippines,
ESG Trends (TCFD and Materiality Assessment), Supply Chain Disruption,
Modern Monetary Theory, and Cost of Equity

Given this 9th day of September 2020

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Chief Compliance Officer



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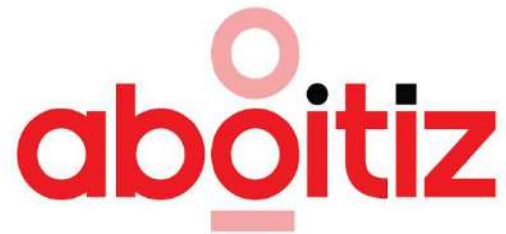
Danel C. Aboitiz

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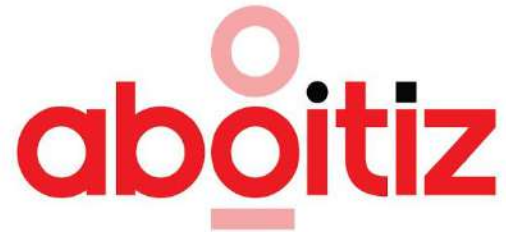
Eric Ramon O. Recto

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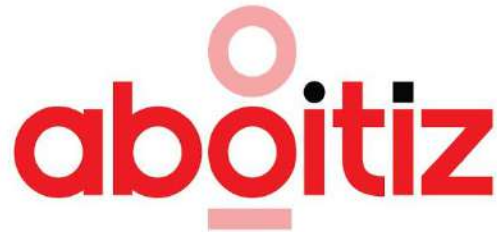
Liza Luv T. Montelibano

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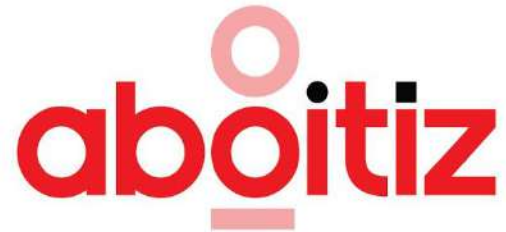
Maria Veronica C. So

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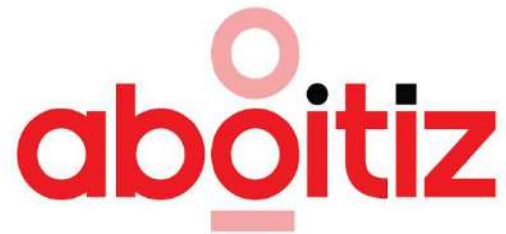
Sammy Dave A. Santos

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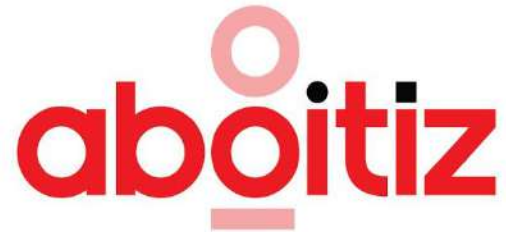
Marnie F. Manalac

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